

Internal Complaints Committee

MGM Medical College, Navi Mumbai
Prevention of sexual Harassment Against women Committee

A meeting was conducted by the Prevention of Sexual Harassment of Women committee of MGM Medical College, Navi Mumbai on **9.10.2017** at 12:00PM at Dean's office, ground floor, College building.

The following members attended the meeting.

Dr Parinita Samant	HOD Biochemistry	Chairperson
Dr Rita Khadkikar	Assistant Professor- Physiology	Member Secretary
Dr. Rishikesh Wadke	Assistant Professor, Community Medicine	Member
Dr. Ipseeta Ray	Prof., Pharmacology	Member
Dr. Rakesh Ghildiyal	HOD Psychiatry	Member
Mrs Karuna Ramraje	Principal, Law College	Member
Mrs Pushpalata Debisker	Clinical Psychologist	Member
Mr Iftikar Khadas	Student Representative	Member
Ms Anshruta Raodeo	Student Representative	Member

Minutes: There were no complaints registered for sexual harassment. Meeting was concluded.



Dr. Parinita Samant
9/10/17
Chairperson.



MGM MEDICAL COLLEGE & HOSPITAL, AURANGABAD

DEPT OF OBGY

ICC Annual report 2015

- It was decided that gender sensitization will be done for every batch of Medical students at end of first year. Accordingly lecture taken.
- It was recommended that Interns doing night duty should inform to warden of hostel, with signature of faculty on duty.
- Request from G.Y. Pathrikar College was there to take gender sensitization & sexuality education workshop for their staff & students. Responsibility given to Dr. Shiradkar S.S. and it was conducted.
- Request from JNEC to take lecture as above. Responsibility – Dr. Shiradkar S.S. It was conducted.
- There was no complaint to committee.
- Request to change members of committee as they have completed three years.

A.R. Kharkar
Dr Kharkar A. R.
(Chairman – ICC)

MGM Medical College & Hospital,
Sector-1, Kamothe, Navi Mumbai - 410 209.

Committee Against Sexual Harassment

A committee is constituted in MGM Medical College as per MGM IHS. The following is the present composition for (2017-18)

Aim & Objectives : Women in Work Place : To Work Without Harassment

The Complaints Committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at workplaces and students in Colleges. The Supreme Court of India held that sexual harassment of women is violation of the fundamental right of women to work in a safe environment.

COMPOSITION :

S. N	Name of the members	Designation
1.	Dr. G.S. Narshetty, Dean	Chairman
2.	Dr. Jayashri Ghanekar, Prof. & HOD Medicine	Convener
3.	Dr. Seema Anjenaya, Prof. & HOD Community Medicine	Secretary
4.	Dr. Rakesh Ghildiyal, Prof. & HOD	Member
5.	Mrs. Karuna Ramraje, Principal , Law College	Member
6.	Mrs. Pushpalatha Debisker, Clinical Psychologist	Member
7.	Mrs. Rupali Gujar, Medical Social Worker	Member

The Role of the Committee

- To act as Inquiry Authority on a complaint of sexual harassment.
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
- To take proactive measures towards sensitization of the staff, students and faculty member.

Dean.
M.G.M. Medical College & Hospital
Kamothe, Navi Mumbai - 410209

