Gender Equity Promotion Activities



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UNIVERSITY DEPARTMENT OF PROSTHETICS AND ORTHOTICS Sector-01, Kamothe, Navi Mumbai - 410 209 Tel 022-27437620, Fax 022 - 27431094

CIRCULAR

17th May, 2019

Sub:- Gender Equity Program

Agenda: To conduct the program for Gender Equity.

This is to kindly inform you that Meeting for the Gender Equity Program 2018-2019 is scheduled on 21st May, 2019 at 11.30 am onwards. You are requested to join for the program and make yourself available for the same.

Thank You,

Head of the Department Dr. Uttara Deshmukh MGMUDPO, Kamothe, Navi Mumbai

Dr. Uttara Deshmukh (P & O), H. O. D. In-Charge, MGM Institute's University Department of Prosthetics and Orthotics, Kamothe, Navi Mumbai.

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209



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UNIVERSITY DEPARTMENT OF PROSTHETICS AND ORTHOTICS

Sector-01, Kamothe, Navi Mumbai - 410 209 Tel 022-27437620, Fax 022 - 27431094

Report of 'Gender Equity Program 2018-19'

NAME OF THE EVENT:	"Gender Equity Program 2018-19"	

PURPOSE OF THE EVENT: To know about the Gender Equity and the awareness related to it.

LOCATION OF THE EVENT: Academic Section, Department of Prosthetics and Orthotics, MGMIHS, Kamothe, Navi Mumbai

DATE AND TIME OF THE EVENT: Date: May 21st, 2019 Time: 11:30 am to 1:00pm.

NO. OF ATTENDEES: 4 Faculties and 25 Students.

PROCEEDINGS OF THE EVENT:

The program started with the brief introduction about the "Gender Equity Program" which is given by Dr. Uttara Deshmukh, HOD of Prosthetics and Orthotics Department. She has introduced some points which we never thought of being important in these aspects. She told how to fairly treat men and women according to their respective needs. This include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.

After that, the programme got continued with the presentation given by the students of II and III Year BPO on the topic "Gender Equity" and "Gender Sensitization" respectively. The program was beneficial for the whole team. Happy to know about "Gender Equity and Gender tall Sensitization".

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209

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Dr. Uttara U. Deshmukh H.O.D. In-charge, MGMUDPO Kamothe, Navi Mumbai.

Dr. Uttara Deshmukh (P & O), H. O. D. In-Charge, MGM Institute's University Department of Prosthetics and Orthotics. Kamothe, Navi Mumbai.



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List of the Attendees

Sub:- "Gender Equity Program"

Date & Day of the Meeting: - 21st May, 2019 (Tuesday) Time: - 11:30 am Venue: - Academic Section, Department of Prosthetics and Orthotics

Sr. No.	Name of the Faculties	Signature
01.	Dr. Uttara Deshmukh	Estimuch
02.	Dr. Deepshikha Raut	Reefshilde
03.	Dr. Alka Shinde	Jaws.
04.	Dr. Gauri Panse	fary

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

Sr. No.	Name of the Students	Year	Signature
01.	Sneha. T. Suuilkumar.	BPO-1st.	Statett
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03	Prajakta GI. Tan	BPO 1st	
04	AKKI SUNNY	BPO 1st	Pplif
05	S. Abuthalib	BPO 1St	Shuthen bit
06	khan Shaifa	BPO 1st	Schan
07.	Gursimran Kaur Bal.	BPO ISt.	Kunsen
.80	Gursimran Kaur Bal. Shital. Gaikwad.	BPO Ist.	Bainoof.
09.	Snehal T. Rane.	BPOIst	Berre
10.	Esha S. Malik	BPOIst	14
11	Pradnya Gawde	BPOISt	Jule
12.	Rasika Guray	BPO JSt	Rasika
13	Vbhane Apeksha	BPOISt	Abhare
VAR	TIme year BPD		
19.	Khan Sang.B	BPO-II	Kilana.
15.	Pranita Tambe	BPO-TT	P.D. Tambe
16.	Nilam Mapari	BPO-TTrd	Amaparo.
19-	Misbah choudhory	BPO-TT	Chaudhary
	7		
	III rd year BPU		
18.	Simvanjeet kauv	BPO-Dry	Rimvenjoettery
19	Manisha Madav	BPO-Inrel	Augadow.
20.	Tejas Pandit	BPO-Med	Pandit

BPO- Erd Suraj Nirmal 21. when 22. Ralig Almad BPO-D" Shubbucun Peuvar BPO- ITED 23. sauces I Year BPO 24 Surbhi Waghate toher BPOI Rohan 25 Sandade BPOT Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209



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MGM NEW BOMBAY COLLEGE OF NURSING

5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1 Kamothe, Navi Mumbai – 410 209.

Report of Activity

Date	: 08.03.2019
Time	: 10.00 am - 4.00pm
Name of the activity	: International Women's Day Celebration 2019
Organizing department	: MGM New Bombay College of Nursing
No of beneficiaries	:206
Venue	: Seminar hall, Second floor, MGM Hospital, Kamothe

Brief of the Activity:

On the 08th March 2019 MGM New Bombay College of Nursing celebrated International Women's Day. Programme started with inauguration ceremony and unfolding of theme by Dr. Prabha K Dasila, Professor and Director, MGM New Bombay College of Nursing. Mrs. Sabita Ram, Research Director, MGMIHS gave talk on Women in Men's World. Dr. K. R Salgotra, Medical Superintendent, MGM Hospital, Kamothe spoke on Strike a Balance. Mrs. Jyoti Chaudhari Asso. Professor, MGM New Bombay College of Nursing, gave inspirational talk on Gender equality. Cultural Program was conducted in second session. Students also performed various activities like Prayer Song, dance, mimes and musical drama. The programme was effective and adjourned at 4.00 pm with vote of thanks.

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410 209

Annexure:

- 1. List of beneficiaries
- 2. Photos

: Yes : Yes

r. Rajesh B.

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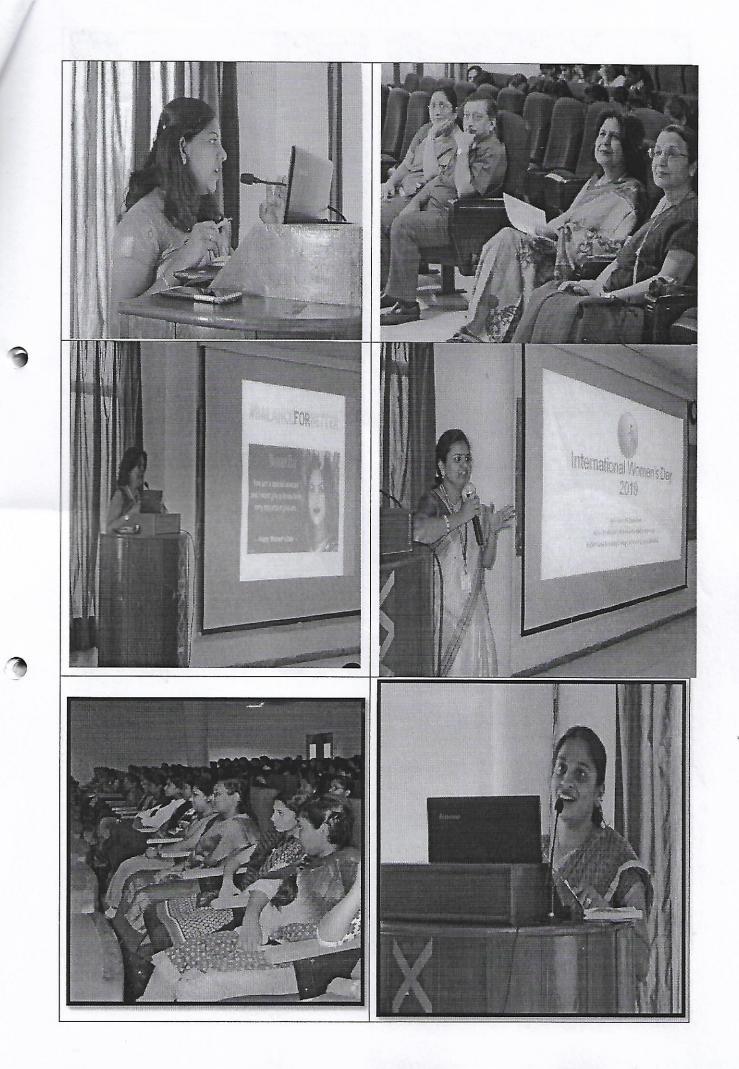


HELATH SCIENCES W/s 3 of UGC Act, 1956) Signature of Director

GLIMPS OF INTERNATIONAL WOMEN'S DAY

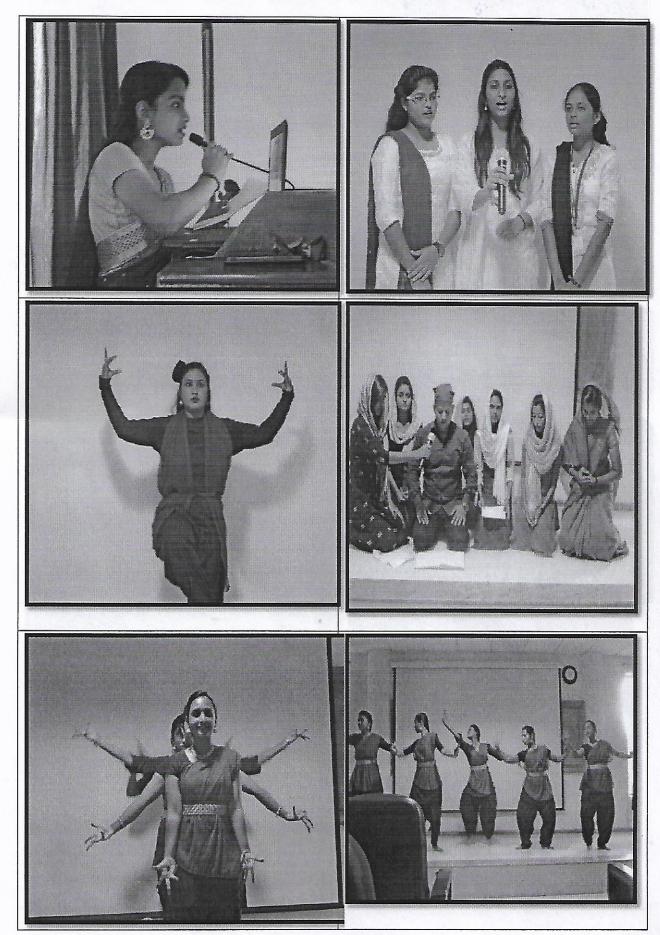


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GLIMPS OF CULTURAL PROGRAM



MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD



Academic Event Report

Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

Date:08-3-2019

GENDER SENSITSIATION/ EQUITY PROGRAMMES

No.	Event Report
1.	Name & Level of Event –
STRESS	MANAGENT FOR NON TEACHING STAFF IN MGM'S MEDICAL COLLEGE
2.	Background/Introduction –
FEMALE	S SUFFER FROM MANY PSYCHOLOGICAL ISSUES WHILE WORKING OR AT HOME. THESE
NEEDS	TO BE ADDRESSED AND THEY NEED TO BE AWARE OF SUCH ISSUES AND THE
TECHNI	QUES TO DEAL WITH IT. SO PSYCHIATRY DEPT HAS ARRANGED THE ACTIVITY FOR
HOSPIT	AL STAFF
3.	Venue -
DYOTAN	N HALL HALL, MGM CAMPUS, AURANGABAD
4.	Sponsors –
MGMS	MEDICAL COLLEGE
5.	Inauguration –
	PROGRAAME WAS INAUGERATED BY THE PANELIST
6.	Speakers/ Judges/ Chairman/ Panel Team –
DR. GA	URAV MURAMBIAKR, DR. ASHISH MOHIDE,DR. SHRADDHA JADHAV, DR. DEEPAANJALI
DESHM	UKH AND DR. MANIK BHISE FROM THE DEPARTMENT PSYCHIATRY, ADDRESSED VARIUOS
ASPECT	S OF PSYCHOLOGICAL ISSUES RELATED TO FEMALES
7.	Participants & Delegates –
ALL PAR	TICIPANTS WERE NON TEACHING STAFF OF MGM S MEDICAL COLLEGE
8.	Highlights of the Event –
ALL THE	SPEAKERS EXPLAINED ABOUT THE PHYSICAL, PSYCHOLOGICAL AND BEHAVIORAL ASPECT
RELATE	D TO FEMALES AT VARIOPUS STAGES OF LIFE.

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209

Dean Medical Director MGM Medical College Aurangabad.

Cultural Programme



INTERNATIONAL WOMEN'S DAY CELEBRATION Theme:

"Balance For Better"



Organized by: MGM New Bombay College of Nursing

TIME - 2.00 pm - 4.00 pm

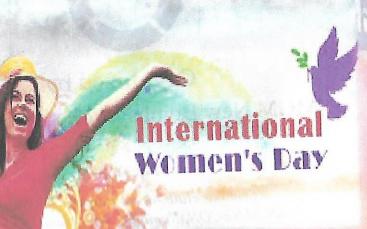
Venue:

Seminar Hall, MGM Hospital & 4th floor MGM NBCON, Kamothe, Navi Mumbai - 410209

Dear all,

We cordially invite you for celebrating "International Women's Day" on 8th March 2019. A woman is an epitome of beauty, wisdom and care. "A strong women builds her own world and she accepts both complements and criticism graciously, knowing that it takes both sun and rain for a flower to grow."

> THEME: 'Balance For Better'



PROGRAMME SCHEDULE

8	^{3th} March 2019
10:00 am - 10.15 am	Inauguration Ceremony & Unfolding The Theme : Dr. Prabha K. Dasila, Professor & Director MGMNBCON
10.15 am - 10.45 am	Topic: Women in Men's World Speaker : Mrs. Sabita Ram Research Director, MGMIHS
10:45 am - 11:15 am	Topic: Social Protection System for Women Speaker :Dr. Karuna Ramraje Malviya Principal, MGM Law College, Nerul
11.15 am – 11.45 am	Topic: Gender Equality Speaker: Mrs. Jyoti Chaudhari Asso. Professor, MGMNBCON
11:45am – 12.15 pm	Topic: Strike a Balance Speaker: Dr. K. R Salgotra Medical Superintendent, MGM Hospital, Kamothe
12:15 pm - 12:30 pm	Vote of Thanks Mrs. Sarika Nair Tutor, MGMNBCON



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MGM NEW BOMBAY COLLEGE OF NURSING

	Attendance Shee	t	Date: 83119
Name of	the Programme : International	100mans de	reg
Venue :	Ind Floor Alospital MGM	Hospital , K	anothe.
Sr. No.	Seminal Hall, Name	Designation	Signature
51.110.	Mrs. Jayalakshmi Panicker	Office Superinte	ndent Jour
2	Ms. Banalê Bhosle	office clerk	Debaste
37	Mrs. Pranali Shefye	w	P.P.Geretye
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77	Mr. Nitin T. Panav	T.T. Dept.	
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9)	41s. Terganzia Subilion	Lator	the -
(0)	Ms. Sandica Mai	Statos	bar.
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14)	Mes. Renugs philip Mes. Manju Anna	1408	1 the
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enue :	the Programme: International U Seminal Hall, 2nd Floor	r Mam Hosp	ital, ramo
Sr. No.	Name	Designation	Signature
1.	Derlin Teena Thomas	Student	Derlis
2-	Anju Paul	Student	Anjat
3	Jeena Thomas	Student	Jeena
4.	Nisa Annie Manoj	student	Harriso
5.	Massia Mathew	Student	Bound
6.	10 11	Student	Koge.
-1-	Division i Ang	Student.	-
8.		Student	4
<u>g.</u>	Priya kolaskar	student	ferences
10.	Adams Adams	Student	Sure
11.		Student.	GRodil
12	Chanchal Bhujbal.	Student	Barris
13.		student	YBAT TT
14		Student	Fadam
15	Di. I. Dilad	student	Spel
16	Cerona Ann James	Student	Confor-
14	C 0 1 C.0.0 m	Student	-Jal-1
18		Student	Amt
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MGM NEW BOMBAY COLLEGE OF NURSING 5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1 Kamothe, Navi Mumbai – 410 209.

	Attendance Sh	eet	Date: 8/3/19
ame of	the Programme: <u>International</u>	Woman's 1	Day Celebrah
enue :	2nd Floor, Seminar H	all, MGM Ha	spital, Kamol
Sr. No.	Name	Designation	Signature
23.	Jemy George Daniel	Bludent	Jenkil
24.	Rupali R. Cupta	student	Qupis
25.	Sapna	have a second	5009
26.	Alphonsa Joseph	Student	Atom Sit.
27.	Rulik Kotkan	student	R.B. KoHKon
28 28	D. Eabinazer	Student	D.Eabi.
29	Limiga molec	Sludent	Samo a
30	Merin Jose Thottomkal	Student	Mun
31	Léni . K. Lalachan	student	fini
32	Ashly Thomas	student	-tollad .
33	Harshada K. Patil	student	Prosel
34.	Ishwari khamdekar	student	Johnseri
35	Knya christen Daniel	student	tail
Q36	Shanja Zonwani	Steedent	Frangel
37	Swapnip Ghugh	Student	digues
38	Amol stradlean.	1-1-1	Alan
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40	Samir alam	-1-1	Janier.
41	Renfit .	-1-1	Renjit
42	Tirupati Dabharr	Student	Follohad t
	Nishita S. Dandekar	student	Blanderaz
44	Sayami Sanjay Satose	student	85 tob



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enue :	Seminar	International Hall, 2nd fle	or Mam H	as pitel, Ham
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	Attendance She	eet	Date: 8]3/19
Name of	the Programme: <u>International</u>	Woman's !	Day Celebrahon
Venue :	Seminar Hall, 2nd Floos	MGMHos	pital, Kamothe.
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4	Nikhitha Mathew		Wirkell
5	Riya Biju		Qu
6	dreha 7 Koshy		Butent
7	Shivani Nain		A
8	Silbi	i george	filbo
9	Privansha.		And
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n	Lenaz		Kenan .
13	Pronjali		5
14	Prapti		The
15	Thansi		Tapah
16	Aishwalya		Ach
17	bhalch		brahi
18	Pherna		B
19.	Akshete		Ar
20	Ritty George Aissa Mola Merling Melhuw		(a)
21	Aissa Mola		C 1856wper
22	Mertina Mathew		rout.



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áf	Prija Sharma			Alberta
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30	Ifrah. Mukadam	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		· frot
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36	Pallani Jacker.		(Magaz
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35.	Aishwarya goswami			AM
39.	Nicha gupta			Malan
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MGM NEW BOMBAY COLLEGE OF NURSING 5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1

Kamothe, Navi Mumbai – 410 209.

	Attendance		Date: 8/3/19
Name of	the Programme: <u>International</u>	1 Woman's	Day Celebrahion
Venue :	Seminar Hall and F	loor MGM NO	ospital, Hospital
Sr. No.	Name	Designation	Signature
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9)	Pash Tijane	2 TH RSC NOR	ALLA
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6	Sonam Sawant	3rd y Bil Ney	Sha
7	Chesin Nathew	3rd yr Bic Nig	Se la
8	Shweta Kadam	3rd JuBring	todou
9-	Neeta Abhimane	3rd Mr Bar Nig	ABA
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Kamothe, Navi Mumbai – 410 209.

	Attendance She		Date: 83
Name o	f the Programme: <u>International</u>	Voman's day	1 Celebrahi
enue :	Mam Hospital, Demina	er Hall, I	2nd Aloor
Sr. No.	Name	Designation	Signature
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24	aksa	Student	mande
25	Sharon	Stugeost	B
26	Jessima	student	(Pessura
27	Sarange	Student	Sigarya
28	Aleena	Studen	dleans
29.	Asya le Eshmi	Student	Alye
30	Afina	Steplent	thiens
31	Daila	Student	Should
32	Levitha.K	student	Mr.
33.	Blessy Anna Daniel	Audent (Stra)	Blogel
34	Prattksha Bobade	Student	hole
			Set
			Section.
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	Dr. Rajesh B. Goel		
	MGM INSTITUTE OF HELATH SCIENCES		
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MGM NEW BOMBAY COLLEGE OF NURSING

	Attendance She		Date: 8/3/19
lame of	the Programme: <u>International</u> 2 Nd Floor, Seminar Hall	Woman's	Day Celebrah
venue :	2nd Floor, Seminar Hall	MUM Hos	pital Kamothe
Sr. No.	Name	Designation	Signature
1	Alina Sajúmos	4th year	Atras
2.	Anitu	Anycar	after
<u>^</u> 3.	Anushree Baby	4th year	Austree
4	Arathy-S	ethye	stally
5	Ashna M John	ythigs	T.
6.	Rehona	Ath gi	1 AL
7.	Shrafi Dabhade	4th gr	all
8.	Feba. Marsiam. Sunny	4 year	Jesa.
q	Mpera Gitrane	41/geal	Men
10	Asshwarya Etheroare	Ath gear.	ALL IN
11	Antita Hagavane	Langear	CHARGE-
12	Pose Idendade	All year	Kou
13	Jenamol James	All year	Regen
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15	Komal B. Jeannage.	ntugeas	(Don 200
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21	Minakshi Musale	4th year	Minute
20	Nissy K. Sam	Hthyear	



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Kamothe, Navi Mumbai – 410 209.

	Attendance Sh	ieet	Date: 8/3/19
Name of	the Programme: <u>International</u>	Woman's de	ny .
Venue :	Seminae Hall, 2nd Floc	or Mam Hosp	Hel, Camot
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25	Pranifa Patil	Athy	find
26	Shreya Patel	4th gr	RH)
27	Síddhi Patil	4 thyear	fatel
28	Raina M. scubu	4th year	Raisel
29	Straddud Rane	student Lithy,	SIOT
30	Reshma v.	athyr	Resuma
31	·Rwahy-c	Lits ega	fred :
32	Riniu Thomas	4thy r	Rinju
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	Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES UNIVERSITY u/s 3 of UGC Act, 1950		

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Kamothe, Navi Mumbai – 410 209.

			Date: 8/3/19.
Name of	the Programme: <u>grileinational</u>	Woman's 1	Day Celebration
Venue :	the Programme: <u>galernational</u> 2nd Floor, Servinae	fall, MGM	Hospital, Kamothe
Sr. No.	Name	Designation	Signature
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(Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC

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MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC

MGM NEW BOMBAY COLLEGE OF NURSING 5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1

Kamothe, Navi Mumbai – 410 209.

	Attendance Sh		Date: \$ 3/19
Name of Venue :	the Programme: <u>International</u> <u>MGM geninal Hall, 2"</u>	Woman's du	up Celebration
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	Name	Designation	Signature
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MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956)

Grade 'A' Accredited by NAAC

MGM NEW BOMBAY COLLEGE OF NURSING 5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1 Kamothe, Navi Mumbai – 410 209.

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Vame of 1	the Programme: Terternational U	coman's Day	Celebratio o
Venue :	the Programme: <u>International U</u> <u>Servinar Hall</u> , 2rd Floor,	Man Host	sital, Kamoth
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MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC MGM SCHOOL OF PHYSIOTHERAPY

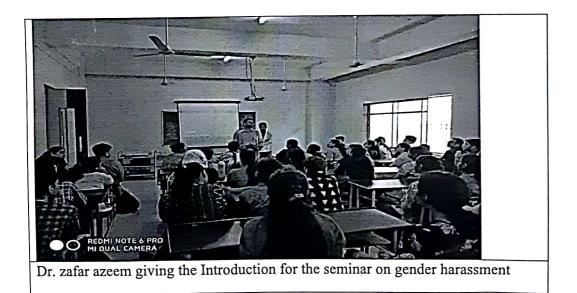
Sector-1, Kamothe, Navi Mumbai – 410209

Date: 19th April 2019

Report on Awareness regarding Gender Harassment

A short seminar on Awareness regarding Gender Harassment was conducted by Dr Zafar Azeem (PT) and Dr Rajani Mullerpatan on 19th April 2019 at 11:00 am in the MGM School of Physiotherapy Classroom for the students of Physiotherapy. The talk focussed on inculcating a sense of responsibility and professionalism in the students while interacting with their colleagues and how to handle the sensitive issue of gender harassment.

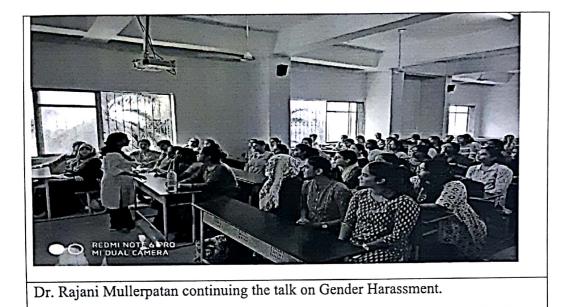
The code of conduct for the students in the campus was also revised by Dr. Pradnya Girdhar (PT). Students were counselled in depth by Dr. Rajani Mullerpatan and the chairman of the Gender Harassment committee Dr. Meruna Bose (PT) pertaining to the disciplinary protocols which they must abide by.



r. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209



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Dr Mamta Shetty (PT) Head of Welfare Committee

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) Registrar NAVI MUMBAI- 410 209

REPORT ON GENDER SENSITIZATION PROGRAM

(12/6/2019)

ORGANIZED BY GENDER CHAMPION COMMITTEE

Name of the Event: Gender sensitization program

Name of the Guest Invitee: Dr.Swati Shiradkar, Professor and Head, OBGY, MGM Medical College, Aurangabad

Number of Beneficiaries: 112 MBBS -3rd Semester Students

Date of the event: 12/06/19

Venue: Auditorium, 3rd Floor, MGM Institute of Health Sciences building

Time: 2-4 PM

Organizing Chairperson: Dr.Shilpi Sahu, Nodal Officer, Gender Champion committee



n' Sahn 1020

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209 Registrar

REPORT ON POSTER COMPETITION

(23/4/2019)

GENDER SENSITIZATION BY GENDER CHAMPION COMMITTEE

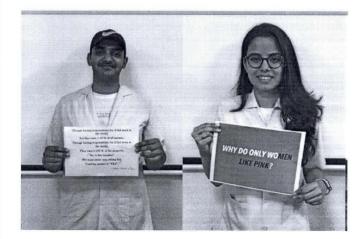
The competition was organized by Gender champion Committee chaired by Dr.Shilpi Sahu as the Nodal Officer. The competition started with opening remarks from the Dean of Medical College, Navi Mumbai, Dr.G.S.Narshetty, that reinforced the importance of gender equity and diversity (GED) for achieving gender equality. The specific objectives of the workshop were:

- 1. Strengthen awareness of basic concepts of gender and diversity and why it is important.
- 2. Exploring how our differences and similarities impact our organizational life

Learning new skills and making personal and collective commitments to function differently to promote gender equity and diversity.

Total number of participants: 24

Some of the Posters which were displayed were added below.



NEW NUMBAI

Shilpi Sahn De shanjah Ma

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



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Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

REPORT ON GENDER SENSITIZATION PROGRAM IN INDUSTRIAL SETTING

(08/3/2019)

ORGANIZED BY DEPARTMENT OF COMMUNITY MEDICIENE AND GENDER CHAMPION COMMITTEE

Name of the Event: Gender sensitization program in industrial areas.

Number of Beneficiaries: 42

Date of the event: 8-03-19

Venue: Ram K Group, Biomedical Waste Disposal Industrial area, Thane.

Time: 10-12.30 PM

1

Organizing Department: Community Medicine, MGM Medical College and Gender Champion Committee, MGM Medical College, NM.

The staff of Ram K group of Industries, Thane, were sensitized for gender related disturbances in industrial areas, Gender bias, Safety precautions for working women, Contact details of local help.

Females were sensitized using skits performed by students and role plays.



NEW NUMBAI

Shilpi Lalu Dr. Shilpi Sahu D shaifili Sh Dr. Shaifali Pabil

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209

REPORT ON GENDER SENSITIZATION PROGRAM IN RURAL SETTING

<u>(09/3/2019)</u>

ORGANIZED BY DEPARTMENT OF COMMUNITY MEDICIENE AND GENDER CHAMPION COMMITTEE

Name of the Event: Gender sensitization program in rural communities

Number of Beneficiaries: 83

Date of the event: 9-03-19

Venue: Nere Village, Raigad District

Time: 10-12 PM

Organizing Department: Community Medicine, MGM Medical College and Gender Champion Committee

The rural area females were called to health centre located in Nere village, Raigad district. They were given awareness about gender inequality, gender bias, and domestic violence, Contact details for local help and safety precautions for a female.

The program was implemented by Medical students who were posted in the community medicine department on the occasion of "International Women's day".

Females were sensitized using skits performed by students and role plays.



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Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209

Event Report

Name of the Institution	MGM Medical College Aurangabad
Name of Event	Gender Sensitization
Organized by	Department of Anatomy & O.B.G.Y. MGM Medical College, Aurangabad
Date and Time of Event	15-03-2019
Venue	Anatomy lecture hall
Details of Event	 Interactive session: Sex and its Biological role is decided by nature. Gender role, gender norms are decided by humans or society for smooth functioning of society. Gender norms should be accepted till the time it doesn't affect personal dignity. Understanding gender and rights and duties related with gender and its role in social environment. Positive attitude and effects of gender role in society. Discussion between students and speaker about gender bias. Education and gender and awareness of right concept so as to work as health care provider.
Number of participating	Male -70
students	Female - 80













Shoffed

Dean/Medical Director MGM Medical College Aurangabed.

AnSs' Report

A brief report prepared by AnSs regarding the Safety and Wellness Session conducted at MGM Medical College, Aurangabad.

SESSION DATE	TIME	LOCATION
19 [™] JULY, 2018	15:00 TO 17:00	AURANGABAD

AnSs thanks MGM Medical College, Aurangabad for its proactive participation and giving us an opportunity to conduct the session for its faculty members and Post-Graduation students. This is an association that we deeply cherish, and we look forward to a continuous association to work together.

Contents

A Brief Outline Of The Session	1
A few feedbacks by attendees	3
Ratings of feedbacks	4
Pictorial Glimpses Of The Session On 19 th July	5
Vote of Thanks	7

- WE HAVE
 CONDUCTED MORE
 THAN 470 SESSIONS
 AT SOME OF THE
 LEADING
 CORPORATE
 INSTITUTIONS PAN
 INDIA
- WE HAVE
 CONDUCTED MORE
 THAN 1,200
 SESSIONS AT
 ALMOST 40 HIGHLY
 REPUTED ACADEMIC
 INSTITUTIONS
- WE HAVE
 CONDUCTED
 VARIOUS PUBLIC
 AND PRIVATE
 EVENTS

RATIONALE

We at AnSs believe that in this era of modernization and globalization, as the percentage of working women is increasing, so is the need for their safety, security and wellbeing. Merely learning self defence is not the absolute solution.

Hence, we propose that women be given an all-round training to be able to tackle odd situations confidently, effectively and decisively.

We cherish our association with MGM Medical College, Aurangabad and hope to take the journey forward.

Pg. 01 – AnSs' Report

A Brief Outline Of The Session

Details Of The Session

<u>Gist -</u>

AnSs conducted safety and wellness program at MGM Medical College, Aurangabad, for its faculty members and Post-Graduation students on 19th July, 2018.

The program emphasised on the need for a constant and all-round preparation by all individuals with regards to their safety and wellness.

The training was done by way of presentation, interaction, demonstration & practical training.

Title of the program -

KnockOut - We Are Nice Until The Match Begins

Built around the theme - 'Design Your Well-being '

Training conducted by -

Dr. Sudhakar Upadhyay and Apoorva Wadikar

<u>Duration</u>

2 hours – Aurangabad location

Total No. Of Participants - 119

AnSs – Independence 'The Art Of Survival'



Highlights Of The Session -

1) Insight into crimes against women

2) The real scenario and questions were put forth with a view to find effective means and methods of resolution

3) Gender sensitization and social harmony.

- Self defence training
- 5) Related fitness concerns and training
- 6) Related wellness concerns (Stresses) and management.

7) Awareness on the need and importance of learning to handle emergency situations.

8) Awareness on the importance of understanding and learning legal rights and their implications.

Looking Ahead

AnSs shared their view that in this era of modernization and globalization as women are making great progress in all directions, the need and concern for their safety and well-being is also on a rise.

AnSs highly appreciated the positive steps taken by MGM Medical College, Aurangabad with regards to the subject and assured that this valuable association will go a long way in fulfilling our mutual quest of making the lives of individuals better and the atmosphere more informed and positive.

The program covered various concerns faced by women with a view to motivate them to become truly independent and be more prepared to handle day-to-day challenges and odd situations more effectively and decisively.

AnSs added that the safety concerns faced by any individual can reflect directly on their attitudes and behaviour, in turn taking a toll on their individual performance and growth. Hence the training emphasised the need for preparation to attain greater personal fitness, self-confidence & selfreliance to be more efficient and accurate. Taking this view forward we propose an elaborate training be taken forward for students.

We together envisage and dream of a society that is serenely harmonious in its character and is built on amicable togetherness and perfect unity and a serious effort was made to find out ways of fulfilling this aim. Best Regards AnSs August 7, 2018

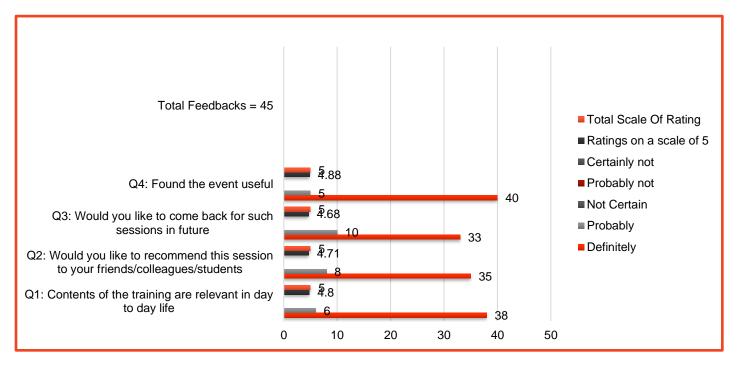
Pg. 03 – AnSs' Report

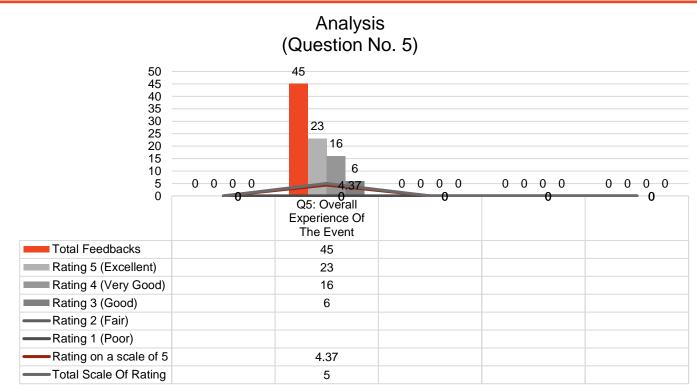
A Few Feedbacks By Attendees On 19th July, 2018

<i>"Session wasn't monotonous Demonstration part was excellent. "</i> - Dr. Rajesh Kadam Dy. Registrar, MGMIHS Age – 30 yrs	"Very useful training session for self esteem & self defence improving physical standards. I favour train also to avoid situation when you need to use self defence or become aggressive." - Dr. Ms. P. Isaac Asst. Prof. Age – 70 yrs
 <i>"It was amazing. Would love to join the sessions. Please continue to spread the awareness. (2)"</i> Dr. B. Naga Saranya MBBS, MD – III Yr. Age – 27 yrs. 	<i>"Speaker's commands on topic really excellent. "</i> - Dr. Vasanti Kelkar Asso. Prof. Age – 47 yrs
 <i>"Proper blend of theoretical & practical based knowledge about gender sensitization. Thanks! "</i> Dr. Nakel Mahaniz P Assit. Prof. Age – 35 yrs 	<i>"Found this session very motivational. "</i> - Dr. Swati Mahajan Asso. Prof. Age – 47 yrs
"Should take such classes more frequently. " - Dr. Shraddha Jadhav MD Psychiatry Age -27 yrs	<i>"Informative session. Was fun. Keep it up. "</i> - Dr. Mrunal Panchal Lecturer Age – 28 yrs
"Very useful session. Nicely conveying the thoughts that we have forgotten. " Dr. H. S. Ghogare Asso. Prof. Age – 53 yrs	<i>"It was good. Relevant to our daily life. "</i> - Dr. Shruti Soni Age – 26 yrs

Pg. 04 – AnSs' Report

Ratings Of Feedbacks (On A Scale Of 5)





AnSs – Independence 'The Art Of Survival'

Total Added Rating Of The Program From Question No. 1 to 5 = 4.68 On A Scale Of 5

Pg. 05 – AnSs' Report

Pictorial Glimpses Of The Session On 19th July, 2018



AnSs – Independence 'The Art Of Survival'





AnSs – Independence 'The Art Of Survival'

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

Pg. 07 – AnSs' Report

VOTE OF THANKS

We cherish this moment and take this opportunity to pay a special vote of thanks to:

The Management of MGM

Dean

Deputy Registrar

Heads of all streams

ICC Members

Faculty Members

And all participants.

AnSs - Independence 'The Art Of Survival'



MGM SCHOOL OF BIOMEDICAL SCIENCES, NAVI MUMBAI (A constituent unit of MGM INSTITUTE OF HEALTH SCIENCES) (Deemed University u/s 3 of UGC Act 1956) Grade "A" Accredited by NAAC Sector 1, Kamothe Navi Mumbai-410209, Tel.No.022-27437631, 27432890 Email. sbsnm@mgmuhs.com / Website:

NATIONWIDE COMPETITION: SESSION ON GENDER SENSITIZATION AND AWARENESS ABOUT LEGAL RIGHTS OF WOMEN

The National Commission for Women (NCW), Govt. of India launched second nationwide competition for generating awareness about legal rights of women for ensuring that all sections of society are fully conversant with the law and contribute effectively for their successful implementation, with a view to ensure adherence to the constitutional and legal requirements. On this context, MGM SCHOOL OF BIOMEDICAL SCIENCES along with other institutions of MGMIHS conducted **"Nationwide competition to create awareness about legal rights of women": MCQ based test,** encompassing questions from topics related to the Gender sensitization, women specific & women related laws. For this purpose, a teaching session by Advocate Nikhil Bajpai, MGM Law college, Nerul was arranged on



Gender sensitization for B.Sc. Allied health sciences students (1st,2nd and 3rd year) on 10th December 2018.

On 15th December 2018, the MCQ test was conducted for the students (UG and PG) of MGM SCHOOL OF BIOMEDICAL SCIENCES, MGMIHS in University Examination hall from 10am to 12pm. 384 students gave the test and the results were compiled after correction of OMR sheets. The names of top two winners along with 3 third prize winners were finalised and sent duly to the university. This session of MCQ based competition was an informative experience to all students of MGMSBS.



Dr. Rajesh B. Goel Registrar HELATH SCIENCES NIVERSITY u/s 3 of UGC Act, 1956) MGM INSTITUTE NAVI MUMBAI- 410 209 (DEEMED





MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC MGM SCHOOL OF PHYSIOTHERAPY Sector-1, Kamothe, Navi Mumbai – 410209

Date: 20th April 2018

Report on Awareness regarding Gender Harassment seminar

A short seminar on Awareness regarding Gender Harassment was conducted by Ms. Svany Jain, the General Secretary of the Student committee on 20th April 2018 at 9:00 am in the seminar hall of hospital building for all the students of Physiotherapy. The talk focussed on inculcating a sense of responsibility and professionalism in the students while interacting with their colleagues and how to handle the sensitive issue of gender harassment.

The code of conduct for the students in the campus was also revised by Mr.Suhail Sheikh from Final BPT. Students were counselled in depth by Dr. Rajani Mullerpatan and the chairman of the Gender Harassment committee Dr. Meruna Bose (PT) pertaining to the disciplinary protocols which they must abide by.



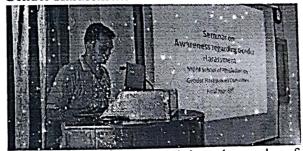
Dr. Pradnya giving the Introduction for the seminar



Dr. Meruna continuing the talk on Gender Harassment



Ms. Svany Jain conducting the seminar on Gender Harassment



Mr. Suhail Sheikh explaining the code of

Dr. Rajesh B. Goel Registrar MGM Institute 6. Health Sciences (Deemed University u/s 3 of UGC Act, 500) Navi Mumbai- 410 209



MGM INSTITUTE OF HEALTH SCIENCES

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Dr.Rejani addressing the students and Faculty members

Dr.Rajani continuing the talk on disciplinary protocol for the students



Faculty members present for the seminar



Students present for the seminar

Msor

Dr. Meruna Bose (PT)

Chairman

yhor

Dr. Pradnya Girdhar (PT) Member Secratary

Gender Harassment Committee

Dr. Rajesh B. Goel Registrar MGM Institute of Health Sciences (Deemed University u/s 3 of UGC Act, ****) Navi Mumbai- 410 209



explained in a very sensitive manner.

MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD

Academic Event Report

Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

DEPARTMENT OF OBGY

Date: 10/04/2018

No.	Event Report	
1.	Name & Level of Event – College(Department of OBGY)	
Lec	ture on Gender equity and gender sensitivity	
2.	Background/ Introduction	
	The lecture was taken by Dr. Swati Shiradkar for sensitizing the teaching staff and the s regarding the gender equity and gender sensitivity.	
3.	Venue -	
	Department seminar hall	
4.	Sponsors – NA	
5.	Speakers.	
	Speaker- Dr. Swati Shiradkar (Professor, Dept. Of OBGY , MGM MCH Aurangabad)	
6.	Participants & Delegates –	
٦	No. Of participants-	
7.	Prize Distribution etc – NA	
8.	Valedictory Ceremony – NA	
9.	Highlights of the Event – Brief about the main highlight(s) of the event.	
	eaching staff and the students were introduced to a lesser known subject of Gender equity Ider sensitivity in a very interactive session. Various day to day examples and scenarios	

ical Director

MGM Medical College Aurangabod.



MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD

Gender Equity/ Sensitivity Event Report

	MGM's Central Pathology Laboratory (Pathology) Date: 28.06.2018
No.	Event Report
1.	Name & Level of Event – College(Department of Pathology)
	Lecture on Gender equity and gender sensitivity
2.	Background/ Introduction
the stuc work pla	The lecture was taken by Dr. Sachin Kale for sensitizing the laboratory staff and dents regarding the gender equity and gender sensitivity and various assumptions in ace.
3.	Venue -
	Central Pathology Laboratory
5.	Speakers.
Aurang	Speaker- Dr. Sachin Kale (Professor, Dept. Of Pathology , MGM MCH abad)
6.	Participants & Delegates –
	No. Of participants- F-6, M-8
	The staff and the students were introduced to a lesser known subject of Gender and gender sensitivity in a very interactive session. Various day to day examples and os explained in a very sensitive manner.

Dean/Medical Director MGM Medical College Aurangabed.

MAHATMA GANDHI MISSION'S MEDICAL COLLEGE AURANGABAD

(Grade 'A' Accredited by NAAC)

Department of Psychiatry

N-6, CIDCO, Aurangabad – 431003. Tel: 0240-6601100, Fax: 0240-2487727

WOMAN'S DAY ACTIVITY REPORT

Department of Psychiatry conducted a workshop on stress management for female cleaning staff of MGM, Aurangabad on 8/3/2018 in Dhanwantari hall between 2-3.30 pm. About 29 participants attended session. Dr. Deepanjali welcomed everyone and introduced the speakers. Dr Ashish Mohide conducted workshop for stress in day to day lives of these women. It was interactive session and well received by participants. Mrs. Shubhangi Hiswankar ma'am taught relaxation technique to participants.Interns, Miss Sneha Dhage, Miss Sushmita Gowari, Mr. Vishal Jadhav, Miss Jyashmi Rabha, Miss Geetarani Ngangbam, co-ordinated for the programme. Session ended with vote of thanks. Participants showed interest in activity and opined that such activities should happen more frequently.



Dean/Medical Director MGM Medical College Aurangabad.

REPORT ON WORKSHOP

(18/1/2018)

GENDER SENSITIZATION

<u>&</u>

IMPLEMENTATION OF THE COMMITTEE AGAINST SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The MGM Medical College, Navi Mumbai, strongly encourages gender parity and is constantly working towards providing a conducive environment for efficient and effective communications between the employees and students. Men and women need to be sensitized towards gender issues, the boundaries that exist between colleagues and how such boundaries are crossed. The students and faculty of the University also need to be constantly informed about the Sexual Harassment of Women at Workplace Act, 2013 and the manner in which the Internal Complaints Committee is constituted and how it works towards providing protection against sexual harassment of women at workplace and for the redressal of complaints of sexual harassment. In order to address such concerns a one day workshop was organized by Gender Champion committee, MGM Medical College on 18 January, 2018. The objective of the workshop was to sensitize the participants on gender issues, to help them be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues and to enable them to act assertively and respond to challenges in workplace. The Workshop was held with the intention that Departments will maintain a code of conduct related to gender sensitization and create awareness about gender issues and Sexual Harassment at Workplace Act, 2013.

THE FORMAT OF THE WORKSHOP

The themes were divided in the following manner.

- Understanding Gender as a social construct
- The Many Forms of Gender Inequalities and Male centric Societies
- The Sexual Harassment of Women in Workplace Act, 2013.
- Towards Gender Parity

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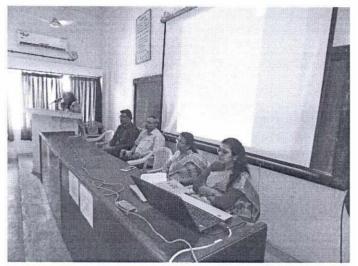
Speakers for the Workshop:

- 1. Dr.karuna Ramraje Principal, MGM College of Law: Spoke on Sexual harassment and POCSO Act
- 2. Dr. Rishikesh Wadke Assistant Professor, Department of Community Medicine: Spoke of Gender sensitivity, Gender Bias and Understanding Genderin detail.

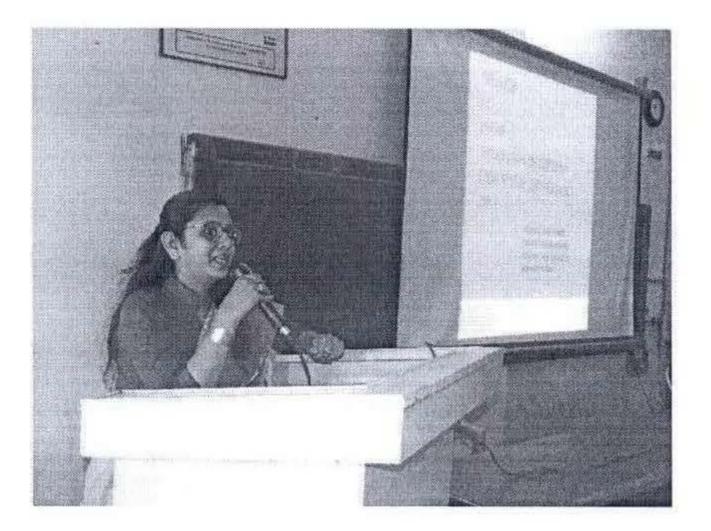
The participants participated actively in the open house discussion and were appreciative about getting an opportunity to know and discuss gender sensitivity and implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redresssal), Act 2013.

Around 188 participants from various departments of the college attended this workshop. The workshop concluded with vote of thanks.

Photos:

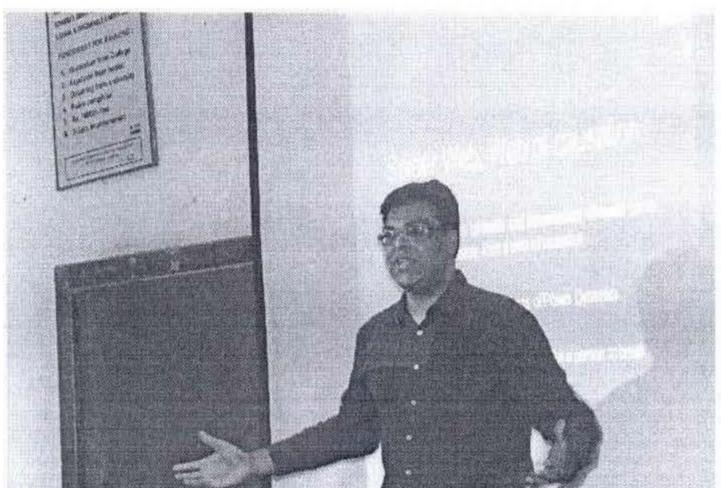


Dr. Rajesh B. Goel Registrar (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



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Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

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M.G.M. Mc Dean. Kamotne, Navi Mumpai - 410209



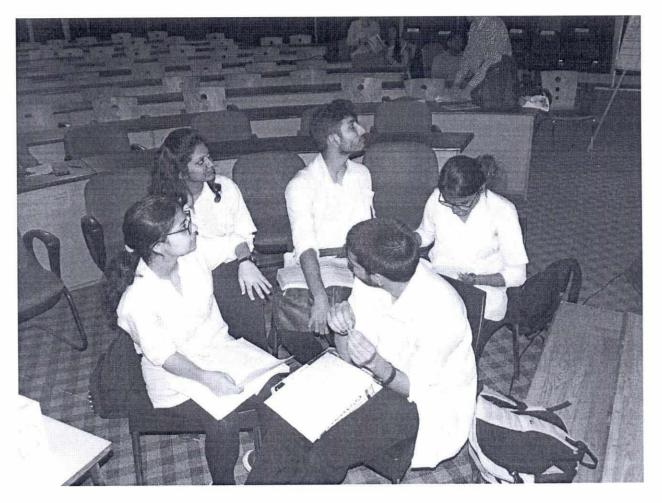
REPORT Role play and Skit on 'Gender Bias" Held at MGM Medical College, Navi Mumbai

As part of MGM Medical College endeavor of ensuring a safe, secure and gender neutral campus, the Institute organized a role play and skit on Gender Bias. The session was organized by Gender Champion committee on 30/03/18.

Organising members: 1. Dr.Shipi Sahu, Professor, Pathology, 1. Dr.Shaifali Patil, Associate Professor, OBGY

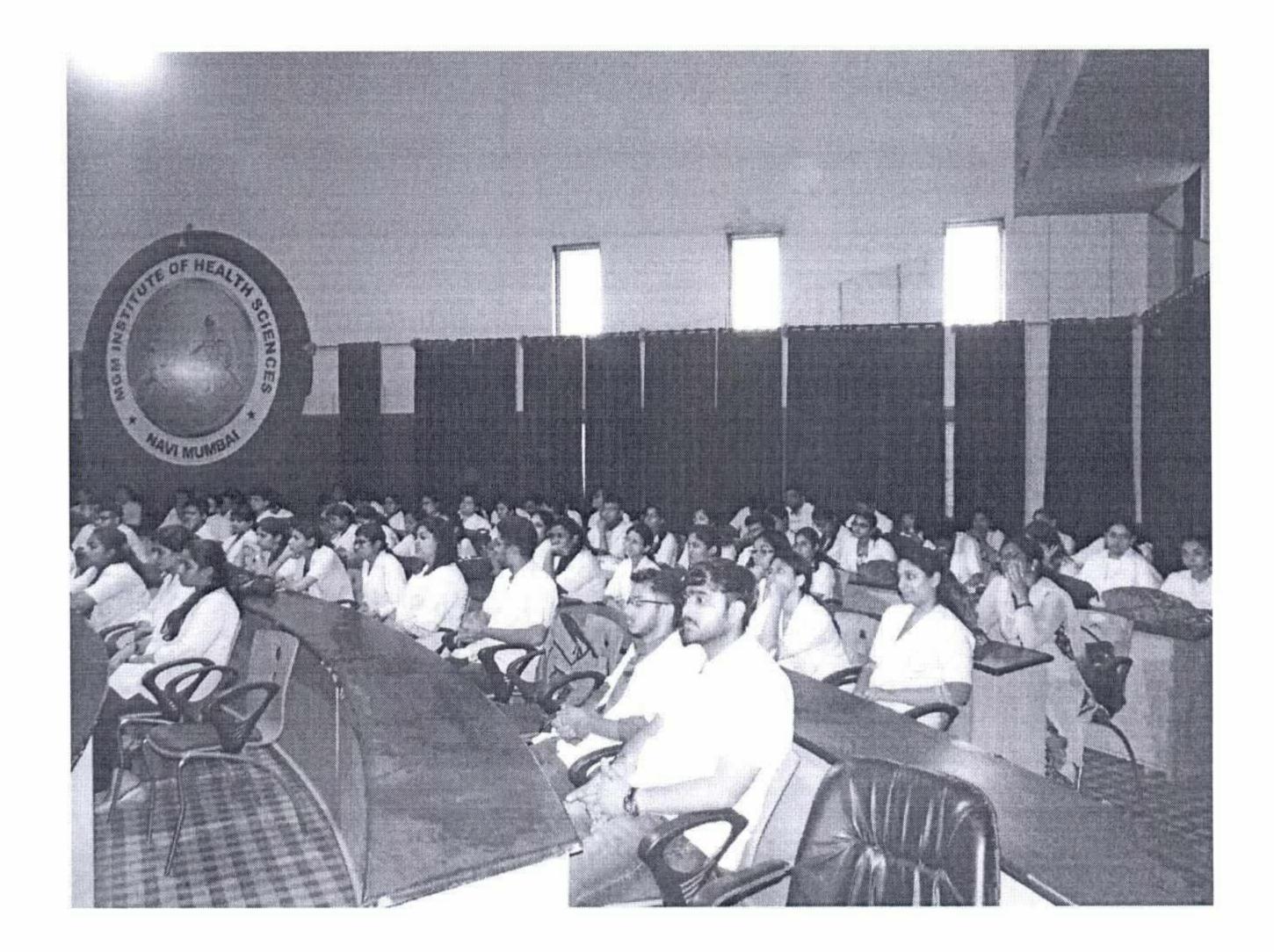
Number of participants: 111

Photos:



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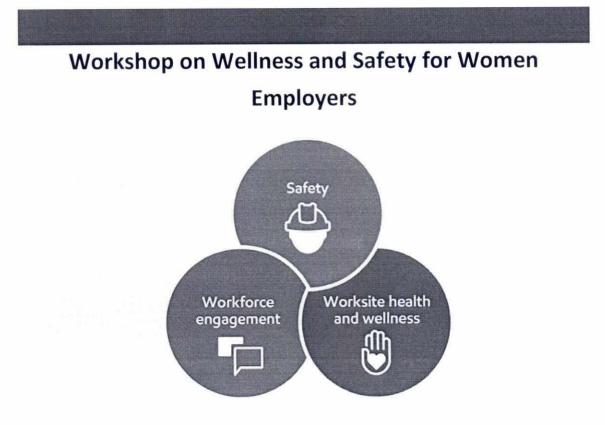


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12.03.18 Auditorium,3rd Floor, MGM Medical College, Navi Mumbai



Agenda

9:00-10:00am	Introductions of participants Introduction to the meeting and agenda setting	
10:00-11:00am	Icebreaker and communication ground rules What topics are difficult to talk about? Why? How can we overcome these obstacles?	Group activity : Dr.Shilpi Sahu- Professor and Head - Pathology
11:00am- 11:30am	 Gender, sex, work and health What's the difference between gender and sex? How do gender and sex impact the work and health of women and men workers? 	Group discussions: Dr. Shaifali Patil, Assistant Professor, OBGY
11.30: 12.30pm	 The physical work environment: ergonomics, reproductive and chemical hazards The differences between male and female bodies The impact of different hazards on women and men What protections are there and are they adequate? (e.g. special protections for women during menstruation, pregnancy, lactation, etc.) 	Hazard mapping in the workplace: Group activity, Dr.Jaishree Ghanekar, Professor and Head, General Medicine Presentation Group discussions

No of participants: 200

No of students: 123

No of faculty: 77

Photographs:



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REPORT

Slogan writing and Activity competition on "gender sensitization" Held at MGM Medical College, Navi Mumbai

Slogan writing and Activity competition on "gender sensitization" Held at MGM Medical College, Navi Mumbai. The session was organized by Gender Champion committee on 12.04.18.

Organising members: 1. Dr.Shipi Sahu, Professor, Pathology, 1. Dr.Shaifali Patil, Associate Professor, OBGY, Student representatives of Gender champion committee.

Number of participants: 77

Photos:





Dr. Rajesh B. Goel Registrar UTE OF HELATH SCIENCES

MGM INSTITUTE OF HELATH SCIENCES DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

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MGM SCHOOL OF BIOMEDICAL SCIENCES, NAVI MUMBAI

(A constituent unit of MGM INSTITUTE OF HEALTH SCIENCES)

(Deemed University u/s 3 of UGC Act 1956) Grade "A" Accredited by NAAC Sector 1, Kamothe Navi Mumbai-410209, Tel.No.022-27437631, 27432890 Email. <u>sbsnm@mgmuhs.com</u> / Website: <u>www.mgmsbsnm.edu.in</u>

REPORT ON 'GENDER SENSITIZATION' WORKSHOP

Date: 18th January 2018

Location: MGM School of Biomedical Sciences, Kamothe

Gender sensitization is a major issue in Indian Society. Indian Society is basically a male dominated society where women are always considered secondary in every field of life. In the ancient Indian scriptures women were given a glorified status. She was an embodiment of Shakti. However, Manusmruti made such statement about women which relegated to a position of backwardness and timidity. Her status and respectful position in the society suffered during that time. Indian society must practice equality for both male and female population as Indian constitution has given equal status to both. Considering this fact of oneness and equality, MGM School of Biomedical Sciences organized a special workshop on Gender sensitization with support of **Dr. Mansee Thakur, Director, MGM School of Biomedical Sciences** and under the guidance of **Dr.Parineeta Samant, Chairperson of Prevention of Sexual Harassment(POSH) and Violence Against Women** and her team members.

The detailed report about this programme is as follows:

Venue & Date

The Gender Sensitization workshop was held in auditorium of MGMIHS on 18th January 2018 from 2:00 pm to 4:00 pm.

Participants

The work shop was attended by total 283 participants. This included HODs and Faculties of various departments as well as students from various courses of B.Sc., M.Sc. and MBBS.

Sr. No	Time	Schedule
		Inauguration
1.	2.00pm 2.10 pm	Dr. Mansee Thakur
		I/C Director, MGM SBS
		Opening remarks
2.	2:10p.m. – 2:20 p.m.	Dr. Parineeta Samant
		Chairman, POSH Committee
3.	2.20 n m 2.00 n m	Mr. Dinkar Gitte
э.	2:30 p.m. – 3:00 p.m.	Principal, KLE Law College
4	2.00 2.20	Dr. Karuna Ramraje
4.	3:00 p.m. – 3:30 p.m.	Principal, MGM Law College
		Dr. Rishikesh Wadke
5.	5. 3:30 p.m. – 4:00 p.m.	Asst. Prof., Dept, of PSM

PROGRAM SCHEDULE

The Workshop aimed at:

- Promoting gender as a priority concern in development, planning and implementation.
- Raise participant's awareness on how gender plays a key role in the way women and men participate in social, political and economic activities.
- Sensitize the participants to development issues relating to gender and to enhance their

capacity to understand, analyse and utilise gender dimensions/considerations in development process.

Workshop Objectives

- To develop an understanding of basic gender concepts
- · Equip participants with knowledge on concepts and issues on gender and development

themes

• Enable them to analyse the shifts in policies, constitutional provisions and POCSO act

Inaugural Function/Programme (18th January 2018)

The workshop was inaugurated at the MGMIHS Auditorium on dated 18th January 2018 at 2:00 pm. The formal Inauguration of the programme was done by Dr. Mansee Thakur Director, MGM School of Biomedical Sciences. The workshop began with opening remarks



by Dr.Parineeta Samant, Chairperson, POSH committee of MGM School of Biomedical Sciences. She emphasized the importance of the sensitization about gender and having respect of the person irrespective of the gender.

Session 1- 2:30 pm - 3:00 pm

Mr. Dinkar Gitte Principal , KLE Law college

- He spoke about Gender Bias
- History of Gender Bias
- Present status regarding Gender Bias
- How we can create awareness about the same and sensitize people to reduce it.

Session 2- 3:00 p - 3:30 pm

Dr. Karuna Ramraje Principal , MGM Law college

- She focused on various aspects of the POCSO Act
- The Protection of Children from Sexual Offences Act (POCSO Act) 2012 was established to protect the children against offences like sexual abuse, sexual harassment and pornography.
- She created awareness regarding the legal aspects of the act.

Session 3- 3:30 pm - 4:00 pm

Dr. Rishikesh Wadke, Assistant Professor, PSM and a member of the POSH committee.

He has received training in **Reorienting Teacher Education to Address Sustainable Development: Guidelines and Tools Gender Sensitization by UNESCO CEHAT (Centre for Enquiry into Health and Allied Themes)**

He created awareness on:

- WHO definition of Health
- Definitions: SEX, Gender, Masculinity, Feminism, Patriarchy

- Institutional and Structural nature of Gender
- Also spoke on Gender related concept

All the sessions gave an insight into various aspects of Gender Equality.

The workshop concluded with a Vote of thanks to all the Eminent speakers, Dr. Rajesh Goyal – Registrar, MGM Institute of Health Sciences and University staff for all their support, Director, MGM School of Biomedical Sciences & Chairman, POSH committee members and to all the faculty members and students.

Dr. Rajesh B. Goel Registrar HELATH SCIENCES UNIVERSITY u/s 3 of UGC Act, 1956) MGM IN NAVI MUMBAI- 410 209 (DEEMED



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MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD

Academic Event Report Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

Date: 16 Oct 2018

No.	Date: 16 Oct 2018
1.	Event Report
	Name & Level of Event
Date	ISc UNESCO Chair In Bioethics Haifa - Workshop
2.	
	Background/ Introduction
Dentol	HSc (Integrated bioethics for health sciences) International course in bioethics for Medical & Health sciences Teaching Faculty of health sciences University of health sciences Universit
Drogram	& Health sciences Teaching Faculty of health science Universities, an Initiative of Indian nme of UNESCO Chair in Bioethics Heife and Amazini (2010)
University	nme of UNESCO Chair in Bioethics Haifa and Association of Indian Health science
Train	sities (AIHSU).
3.	Teach & Transfer – Empower Impart.
	venue
A Dyotan	hall, MGM Medical College, Aurangabad.
	Sponsors
MGMI	Iedical College, Aurangabad
5.	Inauguration
maugu	ration of Function is done by Garlanding of Mahatma Gandhi statue followed by felicitation taries:
-	
1.	Dr. Ved Prakash Mishra - Chancellor, Krishna Institute of Medical sciences (DU), Karad
	21. Rectain Misina – Pro – Vice chancellor. Datta Meghe Institute of modical sciences
11 C	
3.	Dr GeethaLakshmi – Vice Chancellor, MGR University, Tamilnadu.
4.	Dr Russel D'souza – Head, Asia Pacific UNESCO chair in Bioethics, Haife
5.	Dr Shashank Dalvi, Vice Chancellor, MGM IHS, Navi Mumbai
0.	Dr P M jadhav – Vice Chairman, MGM Trust, Aurangabad
7. 3	Shri Ankushrao Kadam, Secretary, MGM Trust, Aurangabad
8. 1	Dr Sidharth Dubhashi, Director academics & head Bioethics Unit MGM INS, Navi Marchai
9. 1	or Rajesh Goel, Registrar, MGM IHS, Navi Mumbai
10. l	Dr A G Shroff, Medical Director, MGM Medical College, Aurangabad.
11. I	Dr Pravin Suryawanshi, Officiating Dean, MGM Medical College, Aurangabad.
Dr Pravi	n Suryawanshi has given the welcome address followed by speech of chief Guest and other
dignitari	les.
Dr Ved	Prakash Mishra, Chief guest addressed the gathering. He explained very nicely the
importai	nce of Bioetnics integration in medical curriculum and also explained the bonofite of the
integrate	a curriculum for the society.
Followed	by chief guests speech following dignitaries shred their thoughts:
Dr Shash	nank Dalvi, Dr Geethalakshmi, Dr Russel D'souza, Dr Sidharth Dubhashi, Dr P M Jadhav,
Followec	by vote of thanks by Dr Rajesh Goel.
	Speakers/ Judges/ Chairman/ Panel Team (Schedule is attached with event report)
6.	Speakers, stages, shall many raner ream (schedule is attached with event report)
Speaker	rs -
1. D	r Ved Prakash Mishra
	r Geethalakshmi
	r Russel D'souza
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Academic Event Report

Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

- 4. Dr Derek D'souza
- 5. Dr Avinash D'souza
- 6. Dr Princy Palatty
- 7. Dr P C Gilas
- 8. Dr Mary Mathew
- 9. Dr Sidharth Dubhashi

7. **Participants & Delegates**

Total 66 teaching faculty from MGM Medical College, Aurangabad. MGM Medical College, Navi Mumbai & Govt Medical College, Nanded has participated.

8. **Prize Distribution etc**

Dr P M Jadhav Awarded certificates to resource faculties.

Dr Russel D'souza has awarded certificates to all participants.

Dr Pravin Suryawanshi awarded certificates to Organizing committee and support staff.

Valedictory Ceremony

Valedictory function is done on 13 Oct 2018. Following dignitaries were present for this ceremony:

- 1. Dr Russel D'souza
- 2. Dr P M Jadhav

9.

- 3. Dr A G Shroff
- 4. Dr Sidharth Dubhashi
- 5. Dr Pravin Suryawanshi
- 6. Dr Derak D'souza
- 7. Dr Princy Palatty
- 8. Dr P C gilwas
- 9. Dr Mary Mathew

Highlights of the Event 10.

- Gender equality role play by MBBS Students 1.
- 2. Various role plays done by the faculties.
- 3. Unique way to make participant group (All groups were formed in sequence by date of birth)

Coordinator IQAC - MGMMCHA



Chairman **IOAC - MGMMCHA**

Registrar TE OF HELATH SCIENCES VERSITY u/s 3 of UGC Act, 1956) MGM INSTIT VI MUMBAI- 410 209 (DEEMED

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INAUGURAL FUNCTION - 3T- IBHS, UNESCO CHAIR IN BIDETHICS (HAIFA)









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3T-IBHSC WORKSHOP - PARTICIPANTS





WORKSHOP - 3T- IBHS UNESCO CHAIR IN BIDETHICS (HAIFA)





INAUGURAL FUNCTION - 3T-IBHS, - UNESCO CHAIR IN BIDETHICS













DÝNAMIC MARTIAL ARTS TRAINING CENTRE

To, Dean, MGM Medical College and Hospital N-6, CIDCO, Aurangabad

EVENT REPORT

Self Defence Workshop for Women on the occasion of Women's Day

Date: March 5 to 8, 2018 Timing: 6:15 am to 8:30 am, 6:00 pm to 8:00 pm Conducted by: Master Amit Magar, Dynamic Martial Arts Training Centre (DMATC)

Objective: Encouraging women to defend themselves in emergency situations, thereby empowering them

Attendance: Students: 120Staff: 30Coordinated by: Dr Aparna Kakkad, Director, MGM Clover Dale SchoolSupported By: MGM Sakshama

Report: A three day workshop on self defence for women was conducted for the female students and staff of the MGM Medical College in the Clover Dale School Shravasti hall. It was organized on the occasion of Women's Day. Around 150 women learnt the skills of self defence in the workshop. They were encouraged to have the confidence, skills and ability to defend themselves in emergency situations through close combat, weapon training, and practical drills. As DMATC believes that self defence through combat is the need of the hour in the current social condition which the women have to face in daily life, this workshop intended to promote the importance of self defence among women. The workshop was a grand success and participants left with raging confidence to defend themselves.





DÝNAMIC MARTIAL ARTS TRAINING CENTRE

Evidence: (Photos, Videos or others), Invitation Letter, been sent to the Guest (all communication happened b/w our institution and The Guest).



Regards Amit Magar Founder & Technical Director, DMATC +91 932 513 4017 www.amitmagarmartialarts.com www.dmatcindia.com





MGM INSTITUTE OF HEALTH SCIENCES

(Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC MGM SCHOOL OF PHYSIOTHERAPY

Sector-1, Kamothe, Navi Mumbai – 410209

Physiotherapy: UNESCO World Bioethics Day meeting: 'Gender Equality' theme

Venue- MGM School of Physiotherapy, Kamothe Navi Mumbai

Date- 11.10.2017

Speaker- Dr. Rajani Mullerpatan and Dr. Bela Agarwal

Attendants- Total 150

Female students and staff - 125.

Male students and staff - 25.

Topics covered-

- 1. Introduction to gender sensitization.
- 2. Introduction to Sexual Harassment Committee MGM School of Physiotherapy.
- 3. Steps taken in MGM School of Physiotherapy for sexual harassment.
- 4. Awareness about gender equality.
- Students were oriented about sexual harassment and gender equality
- Faculty and Students were told about the awareness and importance of sexual harassment and gender equality
- Dr. Rajani Mullerpatan commenced the session with introduction on importance of having sexual harassment committee in MGMSOP
- A brief introduction was given by Dr. Bela Agarwal about the steps to be taken in MGMSOP regarding gender harassment.
- The session ended by addressing the questions raised by students regarding sexual harassment and gender equality
- > Session ended after providing refreshments to students.



MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956)

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Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209

MGM Medical College and Hospital, Aurangabad Internal Complaint Committee

Date: 12.07.2017

Gender Sensitization promotion program

	MGM Medical College, Aurangabad
Name of event	Gender sensitization for Class 3 & Class 4 MGM A'bad: Communication skill enhancement program
Organized by	Internal Complaints Cell, MGM MCA
Date and time of event	12 July 2017; 12 noon to 1 pm
Venue	Shushrut Hall
Details of event	Interactive session: Difference between sex and gender
	Role of Gender in society
	Understanding gender and rights and duties related with gender and its role in social environment.
Chief guest/ speaker / Staff of MGM	Dr. Swati Shiradkar (Speaker) Prof. OBGY Department
Number of non teaching staff participating	Male 25 ; Female: 30

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MGM'S MEDICAL COLLEGE AURANGABAD

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



MEDICAL COLLEGE AND HOSPITAL N-6 Cidco, Aurangabad 431 003

Tel: 0240- 6601100, 2484693, 2483401, Fax No.2484445, 2487727,

Gender equity/ sensitivity promotion programs Event Report

Date:13/09/2017

Gender Sensitization
MGM MCA, Internal Complaint Cell,
Department of Anatomy
12/09/2017, 2.30-3.30 pm
Anatomy Lecture Hall
Interactive session: Difference between sex
and gender
Role of Gender in society
Understanding gender and rights and
duties related with gender and its a role in
social environment.
Positive attitude and effects of gender role
in society.
Discussion between students and speaker
about gender bias.
Education and gender and awareness of
right concept so as to work as health care
provider.
Dr Swati Shiradkar (Professor OBGY),
Dr Gautam A Shroff, (Professor of
Anantomy), Dr Vaishali S Mandhana
(Asso Prof, Dept of Anatomy), Dr
Suvarna Gulanikar (Asst Prof, Dept of
Anatomy), Dr Smita Shinde, Asst Prof
Anatomy, Ms Poonam Autade Tutor, Dr
Mukta Pande, Tutor
Undergraduate 1 st year studentsM – 68,
F - 82

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'Dr. SWATI SHIRADKAR MBBS,MD Professor & Unit Incharge (Prop.& HOD) Reg. No. 58238 Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956.) NAVI MUMBAI- 410 209



MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD

Academic Event Report

Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

Date:19/09/2017

No.	Event Report		
1.	Name & Level of Event – College/ Regional/ State/ National/ International.		
Essay	Essay competition on "Women Empowerment" (College Level)		
2.	Background/ Introduction – <i>Need/ reasons for holding the prg, Name of Association/ Collaboration etc.</i>		
The be	est way to end violence against women and girls is to prevent it from		
happe	ning in the first place by addressing its root and structural causes. Awareness-		
raising	important component of an effective prevention strategy.		
3.	Venue -		
FMT D	epartment, MGM Medical College, Aurangabad.		
4.	Sponsors – Name & details If any		
MGM	Medical College, Aurangabad.		
5.	Speakers/ Judges/ Chairman/ Panel Team – Brief introduction with their achievements.		
Dr. Sai	ni, Dr.Navinkumar.Varma , Dr. Mahesh Jambure, Dr. Kulkarni.		
7.	Participants & Delegates – <i>No of participants & delegates/ teams with their names.</i>		
II MBB	S students From MGM Medical College, Aurangabad.		
8.	Prize Distribution etc – Brief Summary of the Proceeding		
1 st , 2n	d ^{&} 3 rd prize distributed.		
9.	Highlights of the Event – Brief about the main highlight(s) of the event.		
portra empov writing were r knowi	nts participated with great enthusiasm in essay competition. They brilliantly yed their knowledge and views on crime against women and women werment. Students were not bound to use English language as the mode of g; it made them more comfortable in expressing their thought. Some essays eally impressive. It was a delightful experience for teacher too; made them help ng the views of their students. Students keenly waited for the results to be nced and the prize distribution.		

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209 Registrar

Dean Medical Director MGM Medical College Aurangabed.



MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC

UNIVERSITY DEPARTMENT OF PROSTHETICS AND ORTHOTICS

Sector-01, Kamothe, Navi Mumbai - 410 209 Tel 022-27437620, Fax 022 - 27431094

Minutes of the Meeting

Sub:- Gender Sensitization Committee Meeting

Date & Day of the Meeting: - 7th November, 2017 (Tuesday) Time: - 10.00 pm Venue: - Department of Prosthetics and Orthotics (Room No. 54)

Members of the committee:-Dr. Swagatika Mishra Mrs. Uttara Deshmukh

The meeting was started with the warm welcome by the Head of the Department.

The Member Secretary, Mrs. Uttara Deshmukh, explained that the Gender Sensitisation means modification of the behavior of teachers and parents (etc.) towards children/student. She further explained that Gender Sensitisation is about changing behavior and instilling empathy by raising awareness of gender equality concerns that views the society holds about our own and the other genders. She also explain the importance of Gender Sensitisation that it is one of the basic requirement of normal development of an individual.

The Head of the Department thanked to all the Committee Members for attending the meeting

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956)

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Head of the Departme Dr. Swagatika Mish

REPORT

(12/9/2017)

GENDER SENSITIZATION FOR MEDICAL STUDENTS

In order to address gender sensitivity related isues, a program has been organized by Gender Champion committee, MGM Medical College on 12th September, 2018. The objective of the program was to sensitize the participants on gender issues, to help them be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues and to enable them to act assertively and respond to challenges in learning environment.

Speakers for the Workshop:

- 1. Dr.karuna Ramraje Principal, MGM College of Law: Spoke on Sexual harassment and POCSO Act
- 2. Dr. Rishikesh Wadke Assistant Professor, Department of Community Medicine: Spoke of Gender sensitivity, Gender Bias and Understanding Genderin detail.

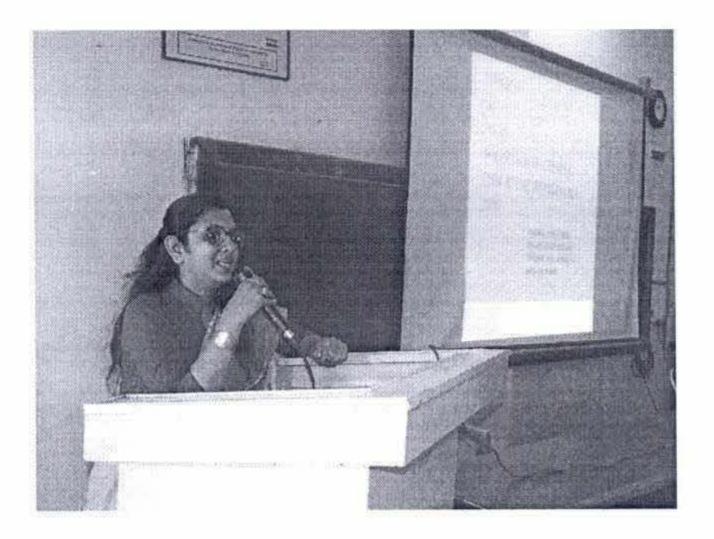
The participants participated actively in the open house discussion and were appreciative about getting an opportunity to know and discuss gender sensitivity and implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redresssal), Act 2013.

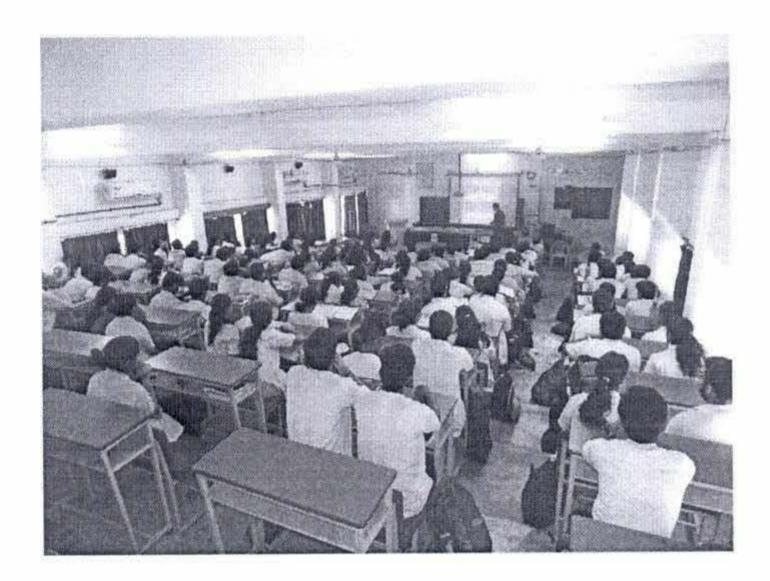
Around 137 participants from various departments of the college attended this workshop. The workshop concluded with vote of thanks.

Photos:



Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209





Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

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N-6 CIDCO, Aurangabad-431003

No. MGM/SOP/MGMUHS/2017/339/883

18th September 2017

To The Registrar MGM Institute of Health Sciences, Navi Mumbai.

Sub- Action taken report for "gender champion."

Sir/Madam,

It is hereby to inform you that we have chosen three gender champions as per the UGC guidelines. For this, the notice regarding the gender championship was being displayed on the notice board; on basis of which we received 8 applications. The selection was done under the supervision of the scrutiny committee-comprising the principal, two students' representatives, and one female staff. On basis of the credentials being verified three gender champions were selected-

- Ms.Pratiksha Faye
- Ms.Prachiti Sakhlecha
- Mr.Gopal Mantri

The principal hence forth has awarded the "gender champion" badge and selection letter to the awardees.

Along-with this, the nodal officer was being selected as the guidelines enlisted and Dr. Varsha Mishra was appointed as the same.

Thanking you,

School of Physiotherapy Aurangsbad

Dr. Rajesh B. Goel ATH SCIENCES u/s 3 of UGC Act, 1956) MGM INS

Tel No. 0240-2482893, 2482236, 2481433, (Ext.315, 321), E-mail: mgmipth@themgmgroup.com

MGMIHS Bioethics Unit of UNESCO Chair in Bioethics

REPORT ON WORLD BIOETHICS DAY CELEBRATION-2017

World Bioethics Day celebrations were conducted by MGMIHS Bioethics Unit of UNESCO Chair in Bioethics in September 2017.

The theme defined by UNESCO for the World Bioethics Day was "Equality, Justice and Equity".

MGMIHS Bioethics Unit organized e-poster and essay competitions.

Themes for e-poster:

- 1. Environmental justice
- 2. Equality and equity in education
- 3. Gender equality;

Topic for essay competition: "Access for health care- the Indian scenario".

33 students participated in e-poster competition and 50 students for essay competition .

Three best entries in both the categories were awarded prizes at the hands of Prof. Russel D'Souza, Head, Asia Pacific Bioethics Network, UNESCO Chair in Bioethics on 2nd December 2017.

Winners of E-Poster competition:

- 1. Swapnil Mishra
- 2. Javeria Anam
- 3. Apoorva Dighe

Winners of Essay competition:

- 1. Kriteya Singh
- 2. Mansi Chavan
- 3. Ajay Dodeja

Dr. Rajesh B. Goel

Dr. Rajesh Dr Registrar MGM INSTITUTE OF HELATH SCIENCES DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

REPORT

Sensitization Program on 'Prevention of Sexual Harassment against Women' Held at MGM Medical College, Navi Mumbai

As part MGM Medical College endeavor of ensuring a safe, secure and gender neutral campus, the Institute organized a Sensitization Program on 'Prevention of Sexual Harassment against Women' on April 19, 2017. The session was conducted by department of Community Medicine.

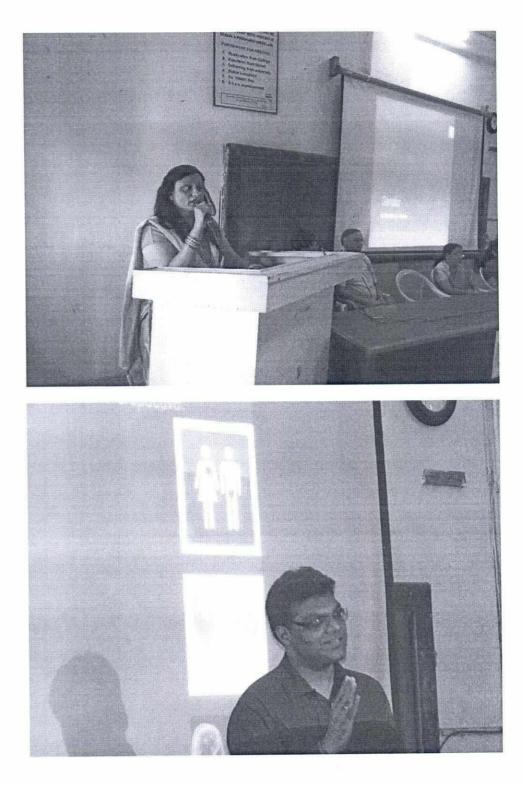
Speakers for the event were- Dr. Karuna Ramraje, Principal, MGM College of Law and Dr.Rishikesh Wadke, Assistant professor, Department of Community Medicine. Both of the experts also work for Gender sensitivity related issues and POSCO. Dr.Rishikesh Wadke is a member of Maharashtra University of Health Sciences, for integrating Gender in Medical Curriculum ,who believes that sexual harassment against women does not only cause mental and/or physical damage to the person harassed; but also seriously curtails opportunities at work by creating a discriminatory work environment. The session covered aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal Complaints Committee.

The session began with welcome address by Dr.Seema Anjaneya, Professor and Head, Department of Community Medicine. Dr. Karuna R. started her talk by an activity which explained the difference between 'good touch' and 'bad touch' and explained how a person's body language plays an important role in understanding what he or she feels. Discussing about various forms of sexual harassment (verbal, physical, visual), she said that silence doesn't always mean that any act is welcome; and encouraging some behavior doesn't mean that any kind of behavior is welcome. She also discussed how many women do not complain or report due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self-confidence, fear of job loss or lack of awareness. Dr.Rishikesh Wadke gave an explanation about the importance of Internal Committee in every organization, he talked about Sexual Harassment of Women at Workplace Act, 2013 and discussed the timelines and Pit Stops for Internal Committee and how the Internal Committee works. He then discussed about the three major laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act. He also gave suitable examples and explained the difference between workplace harassment and sexual harassment and the process of filing complaints at Police Stations. The session concluded with details of how any organization can take preventive measures against sexual harassment.

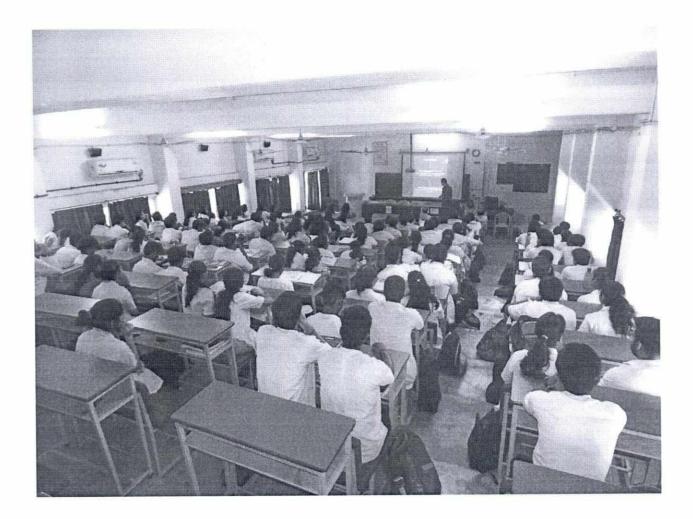
Number of participants: 151

Photos:

Dr. Rajesh B. Goel Registrar OF HELATH SCIENCES UNIVERSITY u/s 3 of UGC Act, 1956) MGM INSTIT NAVI MUMBAI- 410 209 (DEEMED



Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



DÝNAMIC MARTIAL ARTS TRAINING CENTRE

To, Dean, MGM Medical College and Hospital N-6, CIDCO, Aurangabad

EVENT REPORT

Self Defence Workshop for Women on the occasion of Women's Day

Date: March 3 to 5, 2017 Timing: 6:30 am to 9:00 am, 5:00 pm to 7:15 pm Conducted by: Master Amit Magar, Dynamic Martial Arts Training Centre (DMATC)

Objective: Encouraging women to defend themselves in emergency situations, thereby empowering them

Attendance: Students: 80Staff: 50Coordinated by: Dr Aparna Kakkad, Director, MGM Clover Dale SchoolSupported By: MGM Sakshama

Report: A three day workshop on self defence for women was conducted for the female students and staff of the MGM Medical College in the Clover Dale School Shravasti hall. It was organized on the occasion of Women's Day. Around 130 women learnt the skills of self defence in the workshop. They were encouraged to have the confidence, skills and ability to defend themselves in emergency situations through close combat, weapon training, and practical drills. As DMATC believes that self defence through combat is the need of the hour in the current social condition which the women have to face in daily life, this workshop intended to promote the importance of self defence among women. The workshop was a grand success and participants left with raging confidence to defend themselves.



DEVELOPMENT!

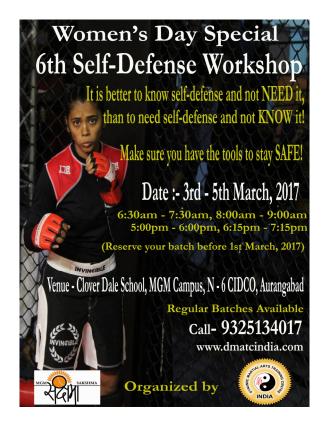
DISCIPLINE!!

DYNAMISM!!!



DÝNAMIC MARTIAL ARTS TRAINING CENTRE

Evidence: (Photos, Videos or others), Invitation Letter, been sent to the Guest (all communication happened b/w our institution and The Guest).



Regards Amit Magar Founder & Technical Director, DMATC +91 932 513 4017 www.amitmagarmartialarts.com www.dmatcindia.com





DÝNAMIC MARTIAL ARTS TRAINING CENTRE

To, Dean, MGM Medical College and Hospital N-6, CIDCO, Aurangabad

EVENT REPORT

Self Defence Workshop for Women on the occasion of Women's Day

Date: March 7 & 8, 2016 Timing: 6:30 am to 9:00 am, 4:30 pm to 7:00 pm Conducted by: Master Amit Magar, Dynamic Martial Arts Training Centre (DMATC)

Objective: Encouraging women to defend themselves in emergency situations, thereby empowering them

Attendance: Students: 60Staff: 40Coordinated by: Dr Aparna Kakkad, Director, MGM Clover Dale SchoolSupported By: MGM Sakshama

Report: A two day workshop on self defence for women was conducted for the female students and staff of the MGM Medical College in the Clover Dale School Shravasti hall. It was organized on the occasion of Women's Day. Around 100 women learnt the skills of self defence in the workshop. They were encouraged to have the confidence, skills and ability to defend themselves in emergency situations through close combat, weapon training, and practical drills. As DMATC believes that self defence through combat is the need of the hour in the current social condition which the women have to face in daily life, this workshop intended to promote the importance of self defence among women. The workshop was a grand success and participants left with raging confidence to defend themselves.

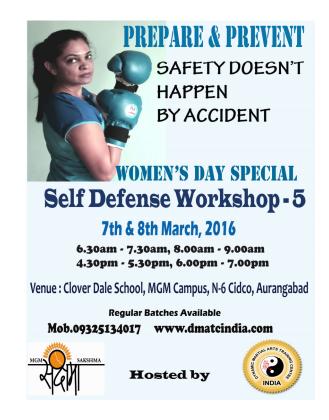


DYNAMISM!!!



DÝNAMIC MARTIAL ARTS TRAINING CENTRE

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Regards Amit Magar Founder & Technical Director, DMATC +91 932 513 4017 www.amitmagarmartialarts.com www.dmatcindia.com





MEDICAL COLLEGE AND HOSPITAL N-6 Cidco, Aurangabad 431 003 Tel: 0240- 6601100, 2484693, 2483401, Fax No.2484445, 2487727,

Gender equity/ sensitivity promotion programs Event Report

Date: 15/09/2016

the second se	
Name of event	Gender Sensitization
Organized by	MGM MCA, Internal Complaints Cell
Date & Time of Event	14/09/2016
Venue	Anatomy Lecture Hall
Details of the event	Interactive session: Difference between sex and gender
	Role of Gender in society
	Understanding gender and rights and
	duties related with gender and its a role in
	social environment.
	Positive attitude and effects of gender role in society.
	Discussion between students and speaker about gender bias.
	· Education and gender and awareness of
	right concept so as to work as health care provider.
Ohist Owent/ Staff of MGM	Dr Swati Shiradkar, Dr Gautam Shroff,
Chief Guest/ Staff of MGM	M – 75, F - 55
Beneficiaries M/F	101 - 75, 1 - 55

Schera

Dr. SWATI SHIRADKAR MBBS,MD Professor & Unit Incharge (Prop.& HOD) Reg. No. 58238

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209

MGM Medical College and Hospital, Aurangabad Internal Complaint Committee

Date: 13.07.2016

Gender Sensitization promotion program

	MGM Medical College, Aurangabad
Name of event	Gender sensitization for Class 3 & Class 4 MGM A'bad: Communication skill enhancement program
Organized by	Internal Complaints Cell, MGM MCA
Date and time of event	13 July 2016; 12 noon to 1 pm
Venue	Shushrut Hall
Details of event	Interactive session: Difference between sex and gender
	Role of Gender in society
	Understanding gender and rights and duties related with gender and its role in social environment.
Chief guest/ speaker / Staff of MGM	Dr. Swati Shiradkar (Speaker) Prof. OBGY Department
Number of non teaching staff participating	Male 27; Female: 34

Dean

DEAN MGM'S MEDICAL COLLEGE AURANGABAD

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209



MGM INSTITUTE OF HEALTH SCIENCES (Deemed University u/s 3 of UGC Act, 1956)

Grade 'A' Accredited by NAAC

MGM NEW BOMBAY COLLEGE OF NURSING

5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1 Kamothe, Navi Mumbai – 410 209

Report on International Day for Rural Women

Date : 15th October 2015

Venue : Durgamata Nagar (Anganwadi)

Department : Obstetric and Gynaecology Nursing

A health camp was organized to recognize the International Day for Rural Women. The focus of this camp was to target the Adult women. Total participants were 60.

Activities

Health Education: A health talk on Prevention of Cervical Cancer was given by Dr. Shifali Senior Resident of Obstetric and Gynaecology Department, MGM Hospital Kalamboli to the women attending the camp. Emphasis was given on the early signs and symptoms of cervical cancer.

PAP smear testing: All articles required for PAP smear investigation was made available.





Signature of Organizer



Signature of Director

Dr. Rajesh B. Goel Registrar MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209



MGM INSTITUTE OF HEALTH SCIENCES

(Deemed University u/s 3 of UGC Act, 1956) Grade 'A' Accredited by NAAC

MGM NEW BOMBAY COLLEGE OF NURSING

5th Floor, MGM Educational Campus, Plot No. 1& 2, Sector-1 Kamothe, Navi Mumbai - 410 209

Report on International Day of Girl Child

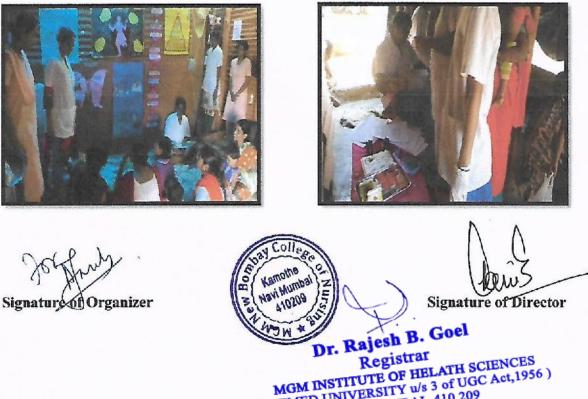
Date	: 1 st October 2015
Department	: Obstetric and Gynaecology Nursing
Venue	: Durgamata Nagar (Anganwadi)
Тhете	: "Empowering adolescent girls: Ending the cycle of violence".

A health camp was organized to recognize the International Day of girl child. The focus of this camp was to target the adolescent girls.

Activities

Health Education: Health education regarding Breast self-examination and Balanced diet was imparted to the adolescent girls by First Year Post Basic B.Sc Nursing students. Their doubts, myth's and facts with respect to their health issues were resolved.

Hemoglobin testing: The Fourth Year B.Sc Nursing students were involved in investigating the Hb level of the adolescent girls. Total 55 adolescent girls were registered in the camp. Cases of Hemoglobin lesser than 7 had been referred to MGM Health Centre Ramabainagar.



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MEDICAL COLLEGE AND HOSPITAL N-6 Cidco, Aurangabad 431 003 Tel: 0240- 6601100, 2484693, 2483401, Fax No.2484445, 2487727,

Gender equity/ sensitivity promotion programs Event Report

Date:23/09/2015

Name of event	Gender Sensitization
Organized by	MGM MCA, Internal Complaints Cell
Date & Time of Event	22/09/2015
Venue	Anatomy Lecture Hall
Details of the event	Interactive session: Difference between sex
	and gender
	Role of Gender in society
	Understanding gender and rights and
	duties related with gender and its a role in
	social environment.
a sector a sector a	Positive attitude and effects of gender role
	in society.
	Discussion between students and speaker
	about gender bias.
	Education and gender and awareness of
	right concept so as to work as health care
	provider.
Chief Guest/ Staff of MGM	. Dr Swati Shiradkar, Dr Gautam Shroff,
Beneficiaries M/F	M – 70, F - 50

Dr. SWATI SHIRADKAR MBBS,MD Professor & Unit Incharge (Prop.& HOD) Reg. No. 58238

Apprele Mrs Joshi S.D. 2816/18

REPORT

(8/3/2015)

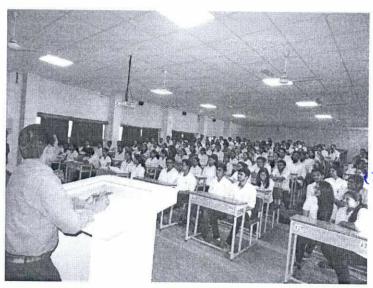
GENDER SENSITIZATION FOR WOMEN STUDENTS

In order to address gender sensitivity related issues, a program has been organized by MGM Medical College on 8th March, 2015, Women's Day. The objective of the program was to sensitize the participants on gender issues, to help them be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues and to enable them to act assertively and respond to challenges in learning environment.

The participants participated actively in the open house discussion and were appreciative about getting an opportunity to know and discuss gender sensitivity and implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act 2013.

Around 122 participants from various departments of the college attended this workshop. The workshop concluded with vote of thanks.

Photos:



Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES Registrar UNIVERSITY u/s 3 of UGC Act, 1956) NAVI MUMBAI- 410 209 DEEMED

Hospital ban. Kamotne, Navi Mumpai - 410209 M.G.M. ML



MAHATMA GANDHI MISSION MEDICAL COLLEGE & HOSPITAL , AURANGABAD

Academic Event Report

Conferences/ Seminars/ CME/Workshop/ Quiz/ Debate/ Guest Lecture etc.

Date: 22.09.2015

No.	Event Report	
1.	Name & Level of Event – College/ Regional/ State/ National/ International.	
Essay o	competition on "Crime Against Women" (College Level)	
2.	Background/ Introduction – Need/ reasons for holding the prg, Name of Association/ Collaboration etc.	
Violen	ce against women and girls is rooted in gender-based discrimination and social	
norms	and gender stereotypes that perpetuate such violence. The best way to end	
violend	ce against women and girls is to prevent it from happening in the first place by	
addres	sing its root and structural causes. Awareness-raising important component of	
an effe	ective prevention strategy.	
3.	Venue -	
FMT Department, MGM Medical College, Aurangabad.		
4.	Sponsors – Name & details If any	
MGM Medical College, Aurangabad.		
5.	Speakers/ Judges/ Chairman/ Panel Team – Brief introduction with their achievements.	
Dr. Sami, Dr.Navinkumar.Varma , Dr. Mahesh Jambure, Dr. Kulkarni.		
7.	Participants & Delegates – No of participants & delegates/ teams with their names.	
II MBBS students From MGM Medical College, Aurangabad.		
8.	Prize Distribution etc – Brief Summary of the Proceeding	
1 st , 2nd	1 st , 2nd ^{&} 3 rd prize distributed.	
9.	Highlights of the Event – <i>Brief about the main highlight(s) of the event.</i>	
Students participated with great enthusiasm in essay competition. They brilliantly		
portrayed their knowledge and views on crime against women. Students were not		
bond to use English language as the mode of writing; it made them more comfortable		
in expressing their thought. Some essays were really impressive. It was a delightful		
experience for teacher too; made them help knowing the views of their students		
Students keenly waited for the results to be announced and the prize distribution.		

Dr. Rajesh B. Goel MGM INSTITUTE OF HELATH SCIENCES (DEEMED UNIVERSITY u/s 3 of UGC Act,1956) NAVI MUMBAI- 410 209 Registrar

Dean Dean/Medical Director MGM Medical College Aurangabad.