

Information about MGM Tiny Tots Crèche

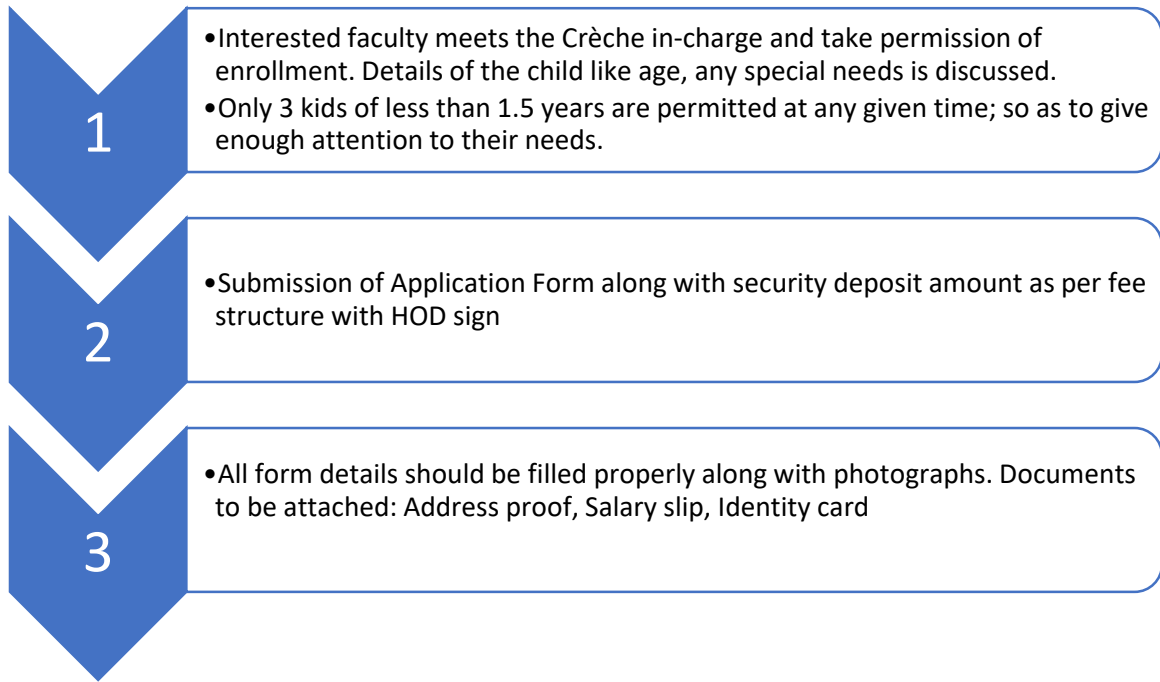


Dr. Vrushali Panhale (PT)
Principal, MGM College of Physiotherapy
Creche In-charge

Date of Establishment of Tiny Tots Daycare

Crèche was established in the Academic year 2013-2014, started exactly in December 2013

Admission Process of Children



Fees Structure is based on salary earned:

- Those who earn gross salary less than Rs.15000/- pay 2000/-per month with deposit Rs.2000/-
- Those who earn gross salary more than Rs.15000/- pay 3500/-per month and Deposit Rs.3500/-
- Per day charges Rs.200/- per day
- Hourly charges Rs.75/- per hour

Creche Write up



Tiny Tots crèche started on 17th December 2013 with just one baby and today the number has gone up to 18. The environment and location is very child friendly and kids love to come here daily. The centre is air-conditioned and comfortable in all seasons for the kids.

The centre has 4 full time house-keeping staff working round-the-clock from 8am to 6pm. A trained pre-school teacher is also appointed for the overall well being of the children, to inculcate good manners and develop appropriate language & communication skills which prepare kids for school. The crèche staff is now well trained, they love to take care & be surrounded by children. Routine medical and psychiatric check-up of staff is conducted at MGM Medical Hospital. The staff is appointed with proper police verification.

The charges are fixed based on the employee salary. Upto 15,000 pay Rs. 2000/- and more than that pay Rs. 3500/- Concessions are given by Hon. Medical Director to few employees which is case-based.

Babies as young as 6 months are dropped at the crèche. Mothers are allowed to come for feeding their infants (lactation). MGM staff even drop their school going kids at the crèche; some bring them on Saturday's & holidays. Thus the centre is getting busier day by day.

Equipment and furniture is child friendly

Throughout the year there are many moments of celebrations with the kids like kids enjoying as little Radhas & Krishna's on Janmashtami, making rakhi's for Rakshabandhan, lighting and decorating diya's for Diwali, enjoying Children's Day to name a few.

The daily routine at the crèche starts with breakfast session followed by prayers, yoga and poems. Teacher then engages them in different fun activities through which language and communication skills are developed. Lunch time is around 12-1pm and the kids nap time is from 2-4pm.

In summer and winter vacations various activities like Yoga, Craft and drawing activities are scheduled along with performing arts like dance, song recitation and skits are arranged to develop the overall personality of the child.

We have some parents who have shared their views about the crèche: Feedback

Dr. Vishwas & Dr. Deepika Sathe – proud parents of little Akira say, ‘ Crèche is a real blessing for MGM Staff in view of safety and their involvement in extra-curricular activities. Crèche staff takes good care of children & appointment of teacher Mrs. Sangita Nikam has helped Akira to grow more in knowledge as well as other activities & enhanced her social skills’.

Dr. Ranjana Savarkar- mother of Stithpradnya agrees with Dr. Sathe and further says, ‘Day care is good in some sense like it's spacious and has caring maushi's with a teacher to supervise them. Additional infrastructure should be provided to make it a better place’

Dr. Prajakta Radke, who kept her baby Preesha in the day care when she was 7 months old & Dr. Shubhangi Jain, Nishka's mother wants to thank the management for starting a day care centre in the campus itself because if required one can go and see their baby.

All parents including Mrs. Priyal Bandekar have said that the cleanliness of the crèche is upto the mark and that the staff is sensitive, supportive and very particular in maintaining the feeding time of the kids.

Creche staff:

Incharge : Dr. Vrushali Panhale (PT)

Admin : Mrs. Anita Mulik

Accounts : Mrs. Ujwala Patil

Teacher : Mrs. Archana Jangam

Aayah : Mrs. Chandrabhaga More

Housekeeping : Mrs. Lata Kdam

Mrs. Rekha Zore

Mrs. Ashwini Shinde

Safety Norms

- During pick-up and drop parents have to fill in **IN** and **Out** time in the attendance register on daily basis.
- In the application form itself there information about person other than parent who will pickup and drop is taken along with photos of that person. Strictly no other person is allowed to pick up the child.
- In case both parents and the other person cannot drop and pickup it is mandatory to take permission with a written application about authorizing other person.
- No person other than crèche staff and parents are allowed in the crèche premises.
- All windows have been fitted with safety grill and are locked.
- Entrance door has a safety door.
- Cameras are installed and monitoring of the same is done in the office of crèche in-charge.
- Fire extinguishers are installed.
- All staff (teacher and housekeeping) posted in the crèche have done residential verification.
- Medical and psychiatric fitness of all staff working with the kids is done by MGM Hospital, routinely.
- Intercom facility is provided to contact parents in time of any emergency.

Activities conducted



- Drawing and coloring
 - Craft
 - Vacation some special activities held as per age group
- I. Art
 - II. Drawing
 - III. Craft
 - IV. Yoga
 - V. Orientation
 - VI. Skit
 - VII. Dancing
- All festivals are celebrated
 - ✓ Holi
 - ✓ Dushera Dandiya
 - ✓ Gudipadwa
 - ✓ Dahi handi
 - ✓ Ekadashi

- ✓ Ganpati
 - ✓ Diwali
 - ✓ Christmas Celebrations is the best with a decorated tree and on this occasion we also celebrate the crèche establishment day
 - We celebrate days of National importance like
 - ✓ Independence Day
 - ✓ Republic day
 - ✓ Mahatma Gandhi Jayanti
 - ✓ Ambedkar Jayanti
 - ✓ Children's day
- Students are taught few sentences on the importance of the event and they prepare speeches on these occasion

Plans for Improvement

1. To start a play group for the kids
2. To appoint a security guard
3. To conduct sessions on hand hygiene, dental hygiene for the kids
4. To maintain and sustain all the above mentioned facilities
5. To appoint a committee for the overall management and maintenance

Institution-wise Staff who have utilized creche services

Sr.No.	Name of Institute	No of staff
1	MGM Medical College	12
2	MGM Hospital	35
3	MGM Dental collage	3
4	MGM Physiotherapy	3
5	MGM Management	5
6	MGM Engineering	3
7	MGM Nuring college	5
8	MGM Prosthetics and Orthotics	1
	Total	67

Number of children with age-group per Academic Year

2013-2014

Age (yrs)	No Of children
< 1.5	4
1.5 to 3	7
3 to 5	1
5 to 7	
7 to 8	1
8 <	
Total	13

2014-2015

Age (yrs)	No Of children
< 1.5	4
1.5 to 3	9
3 to 5	
5 to 7	
7 to 8	1
8 <	
	14

2015-2016

Age (yrs)	No Of children
< 1.5	3
1.5 to 3	10
3 to 5	1
5 to 7	
7 to 8	
8 <	
Total	14

2016-2017

Age (yrs)	No Of children
< 1.5	3
1.5 to 3	5
3 to 5	8
5 to 7	
7 to 8	
8 <	
Total	16

2017-2018

Age (yrs)	No Of children
< 1.5	3
1.5 to 3	11
3 to 5	11
5 to 7	
7 to 8	
8 <	1
Total	26

2018 till date

Age (yrs)	No Of children
< 1.5	2
1.5 to 3	13
3 to 5	7
5 to 7	
7 to 8	
8 <	
Total	22


Dr. Rajesh B. Goel
Registrar
MGM INSTITUTE OF HEALTH SCIENCES
(DEEMED UNIVERSITY u/s 3 of UGC Act,1956)
NAVI MUMBAI- 410 209