



# Purchase Order

COLGATE-PALMOLIVE

COLGATE-PALMOLIVE (INDIA) LIMITED

Date  
16.12.2014

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Vendor Number: 244443

MGM'S MEDICAL CENTRE & RESEARCH  
INSTITUTE  
N-6, CIDCO  
AURANGABAD  
Phone: 0240-484406/2236

## Invoiced Party:

COLGATE-PALMOLIVE (INDIA) LIMITED  
Colgate Research Centre  
Main St. Hiranandani Garden  
400076 Mumbai

Purchase Order Number  
7501990252

IMPORTANT

## Deliver to:

Aurangabad Factory  
Colgate Palmolive (I) Ltd  
431136 Aurangabad  
Requestor: G. S. Kadam

## Send Invoice To:

Colgate Global Business Services Private  
Limited  
Accounts Payable Department  
9th Floor, Tower "B", L&T Business Park  
L&T Gate No. 5, Saki Vihar Road  
Powai, Mumbai 400 076  
India

Contact Person: SNEHA SANTHOSH

Telephone:

E-mail:

Fax No:

SC#: 1003563211

PLEASE ENCLOSE ALL NECESSARY MATERIAL SAFETY DATA SHEETS (MSDS) WITH EACH SHIPMENT AS APPROPRIATE.

## Vendor Header Text:

Requester's name: G. S. Kadam#Email id: Gajanan\_Kadam@colpal.com#

Delivery Date	Payment Terms	Currency	
21.12.2014	7 Days Invoice Date	INR	

Item	Material	Qty	U/M	Description	Price/Unit	Net Value
00001		88.00	EA	Employee Health check up-Above 40Years Delivery Date 21.12.2014	2,450.00	215,600.00

## IMPORTANT NOTE

ALL INSTRUCTIONS ATTACHED MUST BE ADHERED TO OR DELIVERY WILL NOT BE ACCEPTED.

Service tax on transportation charges shall be paid by the consignor only up to a maximum of 3.06% of the transportation charges provided the consignor does not take credit for the same. LR copy should be endorsed in order to claim the service tax.







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Item	Material	Qty	U/M	Description	Price/Unit	Net Value
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General requirements for all medical tests & examinations.  
Apart from audiometry & stress test all other tests to be carried out at factory premises.  
Audiometry to be finished with in 10 days for all 93 employees from medical examination start date.  
Stress tests to be covered with in fifteen days from annual medical commencement date.  
All medical test results to be communicated to each employee by certified medical practitioner(Approved from "Joint director industrial health & safety "office)  
with in twenty one days from completion of medical tests.  
For audiometry we have following requirements-  
Requirement for audiometric testing are as below. Audiometric testing as per provided manual/ guide.  
- Medical history form should be used by audiometric technician and qualified person who is analyzing the data for hearing loss.  
- Audiologist has to fill the audiometric result form for individual in standard format.  
- Audiometer and audiometric test booth calibration record and equipment verification record.  
- Audiograms should measure the hearing response for each ear separately at the following frequencies: 500, 1000, 2000, 3000, 4000, 6000, and 8000 Hertz (Hz).  
" Trend analysis of hearing loss to know the STS". by qualified person(Doctor).  
Following Tests for above 40 years employees.  
1 Examination by physician  
2 BSL (F & PP)  
3 CBC  
4 Urine Routine  
5 Lipid Profile  
6 X-ray  
7 Ophthalmic  
8 PFT  
9 Audiometry  
10 Stress Test

00002		5.00	EA	Employee Health check up-Below 40Years Delivery Date 21.12.2014	1,900.00	9,500.00
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Tests for below 40 years employees.

- 1 Examination by physician
- 2 BSL (Random)
- 3 CBC
- 4 Urine Routine
- 5 X-ray
- 6 Ophthalmic
- 7 PFT
- 8 Audiometry

00003		13.00	EA	Liver Function Test Delivery Date 21.12.2014	450.00	5,850.00
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**Total:**

230,950.00 INR

## IMPORTANT NOTE

ALL INSTRUCTIONS ATTACHED MUST BE ADHERED TO OR DELIVERY WILL NOT BE ACCEPTED.

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Seller Signature

Colgate Representative





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Date  
16.12.2014

Purchase Order Number  
**7501990252**

1. ACKNOWLEDGMENT OF THIS ORDER MUST BE MADE BY RETURN MAIL STATING DEFINITELY ON WHAT DATE YOU WILL SHIP. "AT ONCE" OR "AS SOON AS POSSIBLE" IS NOT SATISFACTORY.
2. NO CHANGE IN ANY TERMS OF P.O. SHALL BE VALID UNLESS OUR PRIOR WRITTEN AMENDMENT IS OBTAINED.
3. WE RESERVE OUR RIGHT TO CANCEL THIS PURCHASE ORDER IN PART OR IN TOTALITY IF THE P.O. TERMS ARE NOT ADHERED TO.
4. MATERIAL MUST BE SUPPLIED WELL PACKED IN UNIFORM SIZE PACKAGES. EACH PACKAGE MUST SHOW THE P.O. NUMBER, SYMBOL NUMBER, QUANTITY AND CONTENTS.
5. THE PURCHASER RESERVES THE RIGHT TO REJECT ANY OR ALL MATERIALS DELIVERED UNDER THIS ORDER WHICH DOES NOT CONFORM TO THE DESCRIPTION SHOWN ABOVE OR SPECIFICATIONS FURNISHED. SUCH MATERIALS WILL BE RETURNED AT THE SELLER'S EXPENSE.
6. PLEASE ENSURE THAT ALL DOCUMENTS ACCOMPANYING THE CONSIGNMENT CLEARLY MENTION OUR COMPLETE ADDRESS. MATERIAL TO BE DELIVERED AT SPECIFIED DESTINATION, IF DOOR DELIVERY IS NOT POSSIBLE ANY LIABILITY ARISING DUE TO WRONG & INCOMPLETE ADDRESS SHALL BE TO YOUR ACCOUNT.
7. ALL INVOICES MUST BE RENDERED IN DUPLICATE ALONG WITH DELIVERY CHALLANS SEPARATELY FOR EACH P.O.
8. MENTION OUR PURCHASE ORDER NUMBER, SUPPLIER CODE NUMBER, SYMBOL NUMBER, ITEM CODE ON ALL YOUR CHALLANS, INVOICES, SHIPPING DOCUMENTS & PACKAGES.
9. YOUR INVOICE SHOULD BE ACCOMPANIED BY RELEVANT SALES TAX FORMS, PROOF OF PAYMENT REGARDING EXCISE, FREIGHT, INSURANCE, PACKING & FORWARDING IF APPLICABLE AND RELEVANT TEST CERTIFICATE, GUARANTEE CARD WARRANTY CARD.
10. COMPANY SHALL DEDUCT TDS OR ANY OTHER GOVT. LEVIES DEDUCTABLE AT SOURCE WHERE EVER APPLICABLE.
11. ENSURE THAT ARTWORK / PROOF IS APPROVED BEFORE PROCEEDING WITH THE ACTUAL PRINTING FOR PRE-PRINTED STATIONERY.
12. PLEASE MENTION ADVANCE PAID IF ANY IN YOUR FINAL BILL.
13. Plant Details :

Plant IN16- GOA Plant - Colgate Palmolive (India) Limited;  
VAT TIN:30341103038 dt.01/04/2005;CST Number:M(CST)5374 dt.16.05.1995 ECC No.: AAACC4309BEM004; EXCISE RANGE: KUNDAIM; EXCISE DIVISION:PANAJI; EXCISE COMMISSIONERATE:GOA

Plant IN15-BADDI Plant - Colgate Palmolive (India) Limited;  
LST: SOL-HP-8037 dt. 15-3-04; CST: CST/7975 dt. 15-3-04; ECC: N.A.;  
EXCISE RANGE: SUPERINTENDENT OF CENTRAL EXCISE RANGE - BADDI - 3, BADDI,HIMACHAL PRADESH; EXCISE DIVISION: SHIMLA, PANTHA GHATI, SHIMLA; EXCISE COMMISSIONERATE: CHANDIGARH

Plant IN11-AURANGABAD Plant - Colgate Palmolive (India) Limited;  
TIN: 27920000024V/C; LST: R.C. No. 431133 S-5 Dtd. 1-4-96; CST: R.C. No.431133 S-5 Dtd. 1-4-96; ECC: AAACC4309BXM003; EXCISE RANGE: Waluj Range III (WR-III);  
EXCISE DIVISION: Aurangabad Division - II; EXCISE COMMISSIONERATE: Aurangabad

Plant IN09- Sri City Plant - Colgate-Palmolive (India) Limited;  
VAT TIN: 37650246100 dt.02/06/2014;CST Number: 37650246100 dt. 02/06/2014; ECC No.: AAACC4309BEM008; EXCISE RANGE: Sri Kalahasti; EXCISE DIVISION:Tirupathi; EXCISE COMMISSIONERATE: Tirupathi

4. **BUYER'S POLICIES.** VENDOR SHALL COMPLY WITH ALL POLICIES AND PROCEDURES OF BUYER AS THEY RELATE TO THE GOODS OR SERVICES TO BE PROVIDED UNDER THIS PURCHASE ORDER AND AS COMMUNICATED IN WRITING TO THE VENDOR BY THE BUYER. WITHOUT LIMITING THE FOREGOING, VENDOR REPRESENTS AND WARRANTS THAT IT HAS REVIEWED THE CONTENTS OF AND SHALL COMPLY WITH BUYER(S) (1) SUPPLIER CODE OF CONDUCT. AND (2) BUYER FCPA AND ANTI-BRIBERY POLICY; EACH AS MAY BE AMENDED FROM TIME TO TIME AND PROVIDED IN WRITING TO VENDOR; OR AS AVAILABLE ON THE COLGATE-PALMOLIVE COMPANY WEB SITE AT [www.Colgate.com](http://www.Colgate.com)

**PLEASE NOTE :**

IT IS A MATERIAL & INTEGRAL PART OF THIS PURCHASE ORDER THAT THE GOODS/SERVICES SUPPLIED PURSUANT TO THIS PURCHASE ORDER SHALL BE YEAR 2000 (Y2K) COMPLIANT. ANY LOSS/DAMAGE INCLUDING REPAIR/REPLACEMENT ARISING ON ACCOUNT OF GOODS/SERVICES NOT BEING Y2K COMPLIANT SHALL BE SOLELY TO YOUR ACCOUNT IRRESPECTIVE OF WHETHER THE CONTRACT IS IN FORCE OR NOT AT THAT POINT OF TIME.